

DOYON  
FOUNDATION



All kinds of students. All kinds of places. All kinds of dreams.

**Information**

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Manager

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Administrative Assistant

**Scholarship Deadlines**

April 15

**September 3, 2008**

**Doyon Foundation Seeks Candidates for Board of Directors**

Doyon Foundation is seeking candidates for its board of directors. One seat, open to any Doyon, Limited shareholder, will be up for election this October. [Read more](#)

**Thank You to New Donors**

Doyon Foundation extends our deep gratitude to our newest donors. [Read more](#)

**Scholarship Award Ceremony Held August 27**

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**Important News about Scholarships**

Attention scholarship recipients! Be sure to read the following information for important details about scholarship funding, deadlines and changes. [Read more](#)

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The Doyon Foundation Alumni Association is currently undertaking a membership drive. All Doyon graduates are encouraged to visit [www.doyonfoundation.com/OpenAlumni/Default.aspx](http://www.doyonfoundation.com/OpenAlumni/Default.aspx) and create an online alumni account. [Read more](#)

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**Scholarship Type:**  
Basic and Competitive  
Semester: Fall

**September 15  
Scholarship Type:**  
Basic (for vocational  
students only)  
Semester: Winter

**November 15  
Scholarship Type:**  
Basic  
Semester: Spring

**March 15  
Scholarship Type:**  
Basic  
Semester: Summer

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**Internships, Scholarships and Other Educational Opportunities** [Read more](#)

**Tips for Student Success - Get Out and Vote!** [Read more](#)

## **Doyon Foundation Seeks Candidates for Board of Directors**

Doyon Foundation is seeking candidates for its board of directors. One seat, open to any Doyon, Limited shareholder, will be up for election this October. The term is for three years, expiring in 2011. The election will take place at Doyon Foundation's annual membership meeting on October 18, 2008 in the third-floor board room at 1 Doyon Place in Fairbanks. The time is to be determined.

### **Qualifications**

Candidates seeking election to the Doyon Foundation board must be:

- A Doyon shareholder.
- 18 years of age or older.
- Knowledgeable about private foundation management and higher education.
- Familiar with the Foundation's strategic plan, long-term vision and goals, and updated mission and purpose, which are detailed below.
- Committed to spending up to 200 hours a year carrying out the duties of a board member; this includes attending quarterly board meetings, serving on two board committees on a volunteer basis, completing work outside of meetings, representing the Foundation at various events, and speaking on behalf of the Foundation at events, if asked.

### **Important Notice**

Please note that, under federal laws governing private foundations, family members of Doyon Foundation board members are not eligible to receive a Doyon Foundation basic or competitive scholarship during their term on the board. Family members are defined as the board members' spouse, ancestors, children, grandchildren, great-grandchildren and the spouses of children, grandchildren and great-grandchildren. Current Doyon Foundation scholarship recipients are also not eligible to serve on the board.

### **Responsibilities/Job Description**

The duties of a Doyon Foundation board member include:

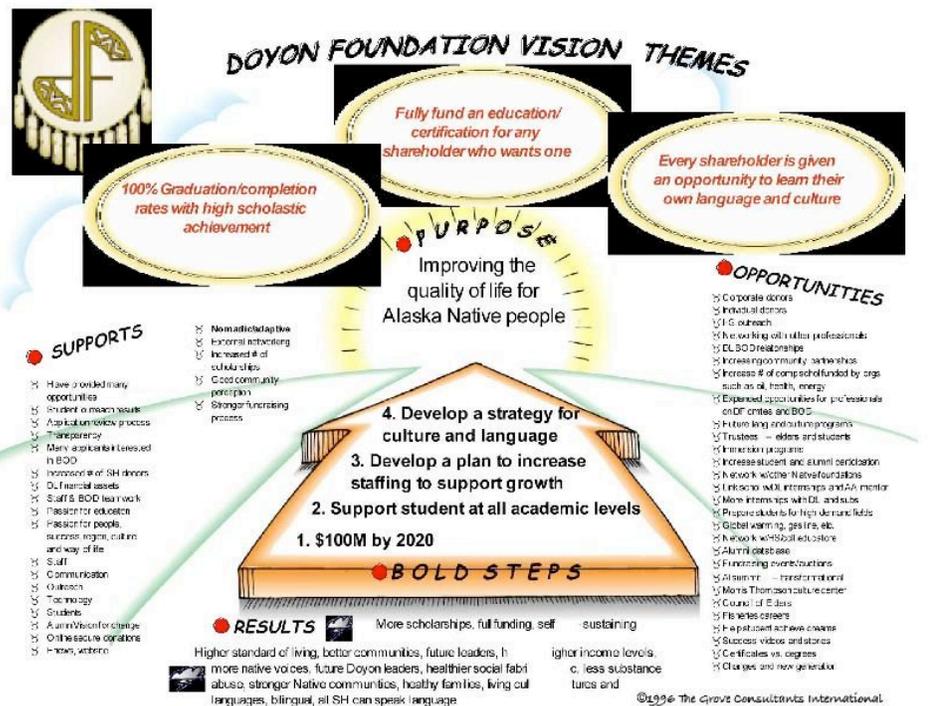
- Contribute skills that help the Foundation make progress on its strategic plan, which is detailed below.
- Consistently work toward and produce results related to the Foundation's long-term goals, which include developing a strategy for culture and language, developing a plan to increase staffing to support growth, supporting students at all academic levels, and raising \$100 million by 2020.
- Define and oversee the mission of the Foundation and keep it relevant to the needs of Doyon shareholders and their descendents.
- Approve programs and services, and monitor their effectiveness.
- Provide strategic guidance to the Foundation and its executive director.
- Ensure financial solvency and help raise resources.
- Select, support and evaluate the executive director.
- Ensure continuous board improvement.
- Attend quarterly meetings in Fairbanks, as well as any special meetings called.
- Serve on two board committees and possibly chair one committee. Committees include Finance/Investment, Development, and Governance.
- Participate in at least one board training event.

- Demonstrate willingness to take on other duties and assignments, as needed.
- Represent and, if asked, speak on behalf of Doyon Foundation at various events.

### Time Commitment

To successfully complete the duties detailed above, it is estimated that board members will spend 50 - 200 hours per year on board meetings and committee work, which includes work outside of meetings.

### Doyon Foundation Strategic Plan



### Core Purpose

To promote self-reliance and the economic and social well-being of Doyon's shareholders and descendants and to strengthen our Native culture and heritage through education.

### Our Mission

Our mission is to provide the highest level of support to our shareholders and their descendants by:

- Providing post-secondary scholarships, including basic, competitive and vocational.
- Advancing traditional Native knowledge.
- Increasing Native student performance levels.

### Our Vision

Achieving the future through educational and cultural values as evidenced by:

- Being financially sufficient to fully fund an education/certification for any shareholder who wants one.
- Every shareholder is given an opportunity to learn their own language and culture.
- 100 percent graduation/completion rates with high scholastic achievement.

### Application Instructions/Deadline

Candidates interested in serving on the Doyon Foundation board of directors should submit a resume and letter of interest by **September 26, 2008** outlining their qualifications and reasons they'd like to serve. Materials may be mailed to Doyon Foundation, 1 Doyon Place, Fairbanks, Alaska 99701, faxed to 907.459.2065, or e-mailed to [foundation@doyon.com](mailto:foundation@doyon.com).

It is highly recommended candidates familiarize themselves with the Foundation and its work by reviewing the Foundation's annual report, strategic plan, list of committees, brochures and Web site prior to submitting a resume and letter of interest.

For more information, please visit [www.doyonfoundation.com](http://www.doyonfoundation.com) or contact Sharon McConnell, Doyon Foundation executive director, at 907.459.2051 or [mcconnell@doyon.com](mailto:mcconnell@doyon.com).

## Thank You to New Donors

Doyon Foundation extends our deep gratitude to our newest donors:

- Deborah Crocker, \$100 general scholarship fund donor
- Annie Millar, in memory of Leroy Mann, \$250 general scholarship fund donor

To learn more about how you can show support of Doyon Foundation, please visit [www.doyonfoundation.com](http://www.doyonfoundation.com) or call 907.459.2048 or 1.888.478.4755, ext. 2048.

## Scholarship Award Ceremony Held August 27



Doyon Foundation held its 2008 scholarship awards ceremony on August 27 from 3 - 5 p.m. at the Doyon, Limited Chiefs Court at 1 Doyon Place in Fairbanks.

During the ceremony, the Foundation awarded a total of \$298,100 in scholarships to 306 students. Included were 68 2008 - 2009 competitive scholarship recipients; 196 basic, full-time, fall semester scholarship recipients; and 42 basic, part-time, fall semester scholarship recipients. Throughout the entire 2008 - 2009 school year, the Foundation expects to award more than \$750,000 to over 400 students.

This year's recipients are from all over the Doyon region, and are attending schools across Alaska, as well as throughout the U.S. The recipients are also pursuing a wide range of degrees, including nine specialist or doctoral candidates, 19 master's degree students, 186 undergraduates, 77 associate's degree students, and 16 students pursuing a certificate.

In addition to recognizing the scholarship recipients, the Foundation also acknowledged major donors, including the Doyon Family of Companies (Doyon, Limited, Doyon Drilling, and Doyon Universal Services); Full Metal Minerals, Ltd.; KeyBank of Alaska; Alaska Airlines; Alyeska Pipeline Service Company; BP; CIRI; Great Northwest, Inc.; Peak Oilfield Service Company; Wells Fargo Bank; and Swaim Enterprises, Inc.

Attendees also heard from Doyon, Limited chairperson Miranda Wright, and keynote speaker and scholarship recipient Sigourney Walker. Comments from Doyon, Limited president/CEO Norm Phillips were read. The event concluded with refreshments and mingling.

For more information and photos of the ceremony, please visit [www.doyonfoundation.com](http://www.doyonfoundation.com). For more information on scholarships, contact Doris Miller, scholarship program manager, at 907.459.2050 or [miller@doyon.com](mailto:miller@doyon.com).

## Important News about Scholarships

Attention scholarship recipients! Be sure to read the following information for important details about scholarship funding, deadlines and changes:

- **Upcoming deadlines.** Students are reminded of upcoming application deadlines, including September 15, 2008 for basic scholarships for the winter semester (vocational students only) and November 15, 2008 for basic scholarships for the spring semester. Competitive scholarship recipients also must re-apply by the November 15 application deadline to receive the other half of their competitive award for the spring 2009 semester.
- **No "mail back" cards.** The Foundation will not be sending yellow "mail back" cards this year. Competitive scholarship recipients are encouraged to make a note of the November 15 application deadline, as they will not receive the reminder card this year.
- **Official transcripts.** Competitive scholarship recipients are reminded to submit official transcripts showing their final fall 2008 grades. Please note that returning students do not need to submit transcripts by the November 15 application deadline for the spring 2009 semester. Instead, they may submit transcripts once final grades are posted.
- **Thank you letters.** Doyon Foundation scholarship recipients are encouraged to write a thank you letter, which will be published in the Foundation's e-newsletter and regular newsletter. Thank you letters may be e-mailed to [foundation@doyon.com](mailto:foundation@doyon.com) or mailed to Doyon Foundation 1 Doyon Place, Suite 300, Fairbanks, Alaska 99701.
- **Apply online.** With recent upgrades to the Web site, students may now apply online. If students do not already have an online account, they should first create one at [www.doyonfoundation.com/CreateAccount.aspx](http://www.doyonfoundation.com/CreateAccount.aspx). This allows students to complete applications online quickly and easily. Information will also be archived, so students will not have to fill out the same information each semester.

For more information, contact Doris Miller, scholarship program manager, at 907.459.2050 or [millerd@doyon.com](mailto:millerd@doyon.com).

## Alumni Association Hosts Summer Cookout





On August 21, the Doyon Foundation Alumni Association hosted the first-ever alumni cookout at the Pioneer Park Wilderness Area in Fairbanks. Doyon Foundation alumni, friends and family members attended the event, which featured a BBQ, potluck and networking opportunities.

For information about upcoming alumni association events, or to get involved, visit [www.doyonfoundation.com/OpenAlumni/Default.aspx](http://www.doyonfoundation.com/OpenAlumni/Default.aspx) or contact Tracy Snow at 907.451.0543 or [inspire\\_consulting@yahoo.com](mailto:inspire_consulting@yahoo.com).

### **Win a Blanket in Alumni Association Membership Drive**

The Doyon Foundation Alumni Association is currently undertaking a membership drive. All Doyon graduates are encouraged to visit [www.doyonfoundation.com/OpenAlumni/Default.aspx](http://www.doyonfoundation.com/OpenAlumni/Default.aspx) and create an online alumni account. Participating alumni, as well as alumni who already have an online account, will then be entered to win a beautiful, wool Toneedze Gheltseele (People of the Water) blanket from the Athabaskan Heritage Collection™ Spirit Keeper Series™. Accounts must be created by November 24, 2008 to be eligible for the contest. For more information, contact Doris Miller, scholarship program manager, at 907.459.2050 or [millerd@doyon.com](mailto:millerd@doyon.com).

### **Submit Entry for Alumni Association Logo Contest**

The Doyon Foundation Alumni Association is currently soliciting submissions for its logo contest. The winning entry, which will be selected by alumni association members, will be used as the official alumni association logo and the winner will receive \$250. The contest is open to Doyon shareholders of any age.

Logo submissions should relate to education, the Doyon Foundation and Doyon Foundation Alumni Association mission statements, and the alumni association charter, which may be viewed at [www.doyonfoundation.com/OpenAlumni/Default.aspx](http://www.doyonfoundation.com/OpenAlumni/Default.aspx). Entries should be delivered to Doyon Foundation at 1 Doyon Place Fairbanks, Alaska 99701 or e-mailed in .jpg or .tif format to [millerd@doyon.com](mailto:millerd@doyon.com). The deadline is November 24, 2008.

For more information, contact Tracy Snow at 907.451.0543 or [inspire\\_consulting@yahoo.com](mailto:inspire_consulting@yahoo.com).

### **Doyon Foundation Student Profile: Kailey Jo Erickson**



Kailey Jo Erickson has several titles to her name - the Doyon Foundation student was recently crowned Miss Nuchallowoyya, and was also named Miss Fairbanks Native Association in 2006. To Erickson, the whole purpose of those titles is to be a good representative for other youth.

"I think it is an honor to be able to stand for something and to represent the Native youth as a sober and strong individual," said Erickson, who was raised in Tanana, Alaska, and is the daughter of Dale and Cynthia Erickson of Tanana, and the granddaughter of Harold and Florence Esmailka of Ruby, and Howard and Frona Erickson of Washington.



There's no doubt Erickson is a good youth representative. She currently attends Brigham Young University in Idaho, where she is majoring in health education and minoring in physical education. After graduating in spring 2010, Erickson plans to teach secondary education and coach high school basketball. In the future, she is interested in pursuing a graduate degree in school administration.

Outside of school, Erickson has many other activities and interests. She volunteers with intramural sports teams, referees basketball games and participates in all kinds of outdoor sports. She serves on a committee that plans positive activities for youth, and is an active member of her church. She enjoys reading, keeping a journal, and working on family history projects. And, last summer, Erickson interned with Doyon, Limited's land and resources department.

"That was a growing experience and an amazing opportunity to broaden my education," she said.

While education is something Erickson enjoys and typically excels at, she's faced some hard times along the way. Last winter, soon after returning to college, she found out a good friend had been killed in a car accident. Not long after, her uncle also passed away.

"It devastated me, especially being so far away from home," Erickson said. The personal issues, combined with a bout of illness, took its toll on her grades. At midterms, Erickson was failing all of her classes, and had to choose between withdrawing for the semester or trying to bring her grades up.

"I decided to take that opportunity as a challenge and, with the help from tutors and long hours in the library, I brought my grades up to a 2.7 by the end of the semester. Normally, a 2.7 grade point average would disappoint me, but I was so excited that I passed all my classes. I felt more proud of my 2.7 than any 4.0 I received in high school."

In addition to her own hard work, Erickson said Doyon Foundation has played a role in her academic success.

"Independence is so important to me, and the Doyon Foundation has helped me succeed as an individual person. It is hard to pay for school without getting into debt, and debt is a big problem in the world today. By receiving the Doyon scholarship, I am able to pay for school without going into debt. I am extremely grateful for their generosity," she said.

When asked for her advice on being a successful student, Erickson said, "Remember the choices you make and the people you choose to be associated with will ultimately choose the person you will become. Evaluate your life and ask yourself 'is this what I want?' And if it isn't, find that intrinsic motivation and change."

## **Internships, Scholarships and Other Educational Opportunities**

Looking for a job or internship? Need help paying for school? Want to attend a conference or workshop? Check out these internships, scholarships and other educational opportunities:

- Alaska youth are invited to get involved with OurTime 2008, a youth-based voter registration drive and political education program that uses hip-hop to teach political process and how to use it to change your community. To learn more or get involved, contact [shayla@ourtime2008.com](mailto:shayla@ourtime2008.com) or visit <http://ourtime2008.org/>.
- The Catching the Dream Scholarship, formerly called the Native American Scholarship Fund, is open to Native American students in multiple fields of study. For more information, visit [www.catchingthedream.org](http://www.catchingthedream.org). Applications due September 15, 2008.
- Applications are being accepted for the Business and Professional Women/Anchorage 2008 Scholarship. Applicants should be 21 or older, be a U.S. citizen, and demonstrate financial need and a career plan. Preference is given to non-traditional, female students attempting to re-enter the workforce or advance their careers. The \$500 scholarship may be used for tuition, registration fees, books and course fees, as well as education-related expenses like transportation or child care. For more information or an application, visit [www.bpw-anchorage.org](http://www.bpw-anchorage.org). Applications due September 19, 2008.

To view a full list of opportunities, please visit [www.doyonfoundation.com/static/employment.aspx](http://www.doyonfoundation.com/static/employment.aspx).

### Tips for Student Success - Get Out and Vote!

This is a big year for elections. We'll be electing a new president, a U.S. Senator and a U.S. Representative, not to mention state and local officials. Plus, there are several important propositions on the ballot. All of these issues will affect your future - are you planning to vote? Do you know when, how and where? Well, here is some important information about voting. Read on - and be sure your voice is heard.

- **Are you registered?** The first question to ask is if you are a registered voter. If not, visit <http://ltgov.state.ak.us/elections/regapp.php> for a voter registration application. Remember your application must be received 30 days before the date of the election - that's October 5 for the 2008 general election.
- **Mark your calendar.** The date of the general election is November 7, 2008 - don't miss it!
- **Where do I vote?** To find your polling place, call 1.888.383.8683 or 907.269.8683. You will need to have your voter ID or Social Security number ready.
- **What happens if I'm not in Alaska?** If you won't be in Alaska on election day, you can vote absentee. There are several ways to do this - in person, by mail or by fax. If you are voting by mail, you will need to complete an application, which is available at [www.elections.alaska.gov/abs\\_by\\_mail.php](http://www.elections.alaska.gov/abs_by_mail.php). Applications must be received at least 10 days prior to election day - that's October 28 for the general election. More information on this and other absentee voting options is available at [www.elections.alaska.gov/abinfo.php](http://www.elections.alaska.gov/abinfo.php).

Wherever you are and however you vote, be sure to cast your ballot on November 7. This is your opportunity to weigh in on the issues and make sure your voice is heard.

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