



DOYON FOUNDATION

connections



connecting students with success

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Scholarship Deadlines

April 24, 2009

A Tribute to Harold "Buddy" Brown

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Alumni Association News and Opportunities

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March 15

Scholarship Type:
Basic
Semester: Summer

April 15

Scholarship Type:
Basic and Competitive
Semester: Fall

September 15

Scholarship Type:
Basic (for vocational
students only)
Semester: Winter

November 15

Scholarship Type:
Basic
Semester: Spring

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Full Scholarships Available at Emma Willard School

Located in Troy, N.Y., Emma Willard School is the oldest girls' school in the United States. [Read more](#)

Internships, Scholarships and Other Educational Opportunities

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Tips for Student Success

Doyon Foundation student Samantha Smith, who is studying pharmacy at the University of New Mexico, recently shared some tips with fellow students who are interested in getting into pharmacy school. [Read more](#)

A Tribute to Harold "Buddy" Brown

The staff and board of the Doyon Foundation, along with many others throughout the state, mourn the loss of a young Native leader and friend - Harold "Buddy" Brown. Following a battle with cancer, Brown passed away in Fairbanks on April 21, 2009 at the age of 39.

During his lifetime, Brown, of Huslia, earned a bachelor's degree in political science and a juris doctorate from the University of New Mexico. He started as a legal intern at Tanana Chiefs Conference (TCC) in 1996. By 2002, he had advanced to TCC president, a position he held for four years. He was actively involved in many other organizations, as well as with his family, including his wife Patti, son Xavier, and daughter Alana.

"Hearts are heavy across the Interior," said Doris Miller, interim executive director of the Foundation, who worked with Brown at TCC. "He was such an amazing leader and role model for Native youth. His heart was foremost with his family and his people, and he was driven to make things better for tribal members of the Interior. It is up to us now to carry forward his dreams - for his people to get an education, and strengthen the economy of our villages so they can come back to thrive in their own communities."

Remembering her last conversation with Brown, Dawn Dinwoodie, president of the Foundation's board of directors, said, "The last time that I spoke with him, it was not about politics, issues or business - it was about our children. We spoke about the importance of children, and he was so excited because they were expecting their second. He wanted more children because siblings help and love each other as they grow."

"With his education, the world was wide open for him to follow so many paths," she added. "His love for his culture, the land and the people brought him home. I admired his courage and willingness to work on the many issues and challenges that face our people and our region."

A service of remembrance was held today at noon at St. Matthew's Episcopal Church in Fairbanks, followed by a dinner at 6 p.m. at the Chief David Salmon Tribal Hall. A service for Brown will also be held on Saturday in Huslia.

Doyon Foundation Announces New Executive Director

Doyon Foundation is pleased to announce the selection of Mark Holmgren as the Foundation's new executive director. He will assume the new role effective May 11, 2009. Holmgren fills the position vacated by Sharon McConnell, the Foundation's



previous executive director, who left in October 2008 to accept a position with Doyon, Limited.

"Mr. Holmgren has more than 20 years in executive-level leadership positions in the nonprofit sector," said Dawn Dinwoodie, president of the Doyon Foundation board of directors. "His accomplishments in building collaborative relationships and fundraising have produced remarkable results. His experience in social services and working with many Native cultures has resulted in tremendous accomplishments for the communities he has served. His ability to mentor and grow staff members and his communication style will be a real asset to Doyon Foundation and our staff."



Holmgren, who was born in New York, currently lives just outside of Tampa, Fl. with his wife Ruth and son Bryn. He also has four adult children, Alana, Nils, Noelle and Sarah. Holmgren's professional background in the nonprofit arena includes positions such as executive director of Operation Friendship, an inner city social service and housing organization; inner city outreach worker for the Boyle Street Services Cooperative; vice president of business services for the United Way of the Alberta Capital Region; and executive vice president for the United Way of Tampa Bay. For 10 years, Holmgren also operated his own consulting firm, which primarily served nonprofit organizations. He has also spent numerous years working in the for-profit sector, as both an employee and business owner.

Holmgren's selection came after an intensive, months-long process, led by the Foundation's board. Following the previous executive director's departure, the board reached out to stakeholders to ask how they saw the vision of the Foundation and what direction the Foundation should take.

Without exception, the responses called for increases in funding, programs, staff and collaborative relationships. With those responses in mind, the board drew up a list of qualifications and skills required, and began a nationwide search for a new executive director who could take the Foundation to new heights in order to better serve Doyon shareholders.

As this hiring decision was literally worth millions of dollars to the organization, and knowing that this would be probably one of the most important decisions they would make in many years, the Doyon Foundation board implemented a rigorous process called Targeted Selection® to help them make the best possible choice.

"This process resulted in our selection of the most highly qualified candidate who can take our Foundation to new levels of accomplishment," Dinwoodie said.

For more information on the Doyon Foundation, the selection process or the new executive director, please visit www.doyonfoundation.com. Or contact Doris Miller, interim executive director, at 907.459.2050 or millerd@doyon.com.

Candidates Sought for Competitive Scholarship Review Committee

Doyon Foundation is seeking candidates for two open seats on the competitive scholarship review committee. These seats are open to residents of the greater Fairbanks area. Also, per IRS regulations, committee members cannot be employees of the Doyon Family of Companies or the Doyon Foundation.

To qualify for a position, candidates must:

- Be a Doyon shareholder.
- Be over 18 years of age.
- Value and support higher education.
- Be committed to serve a three-year term.
- Attend an in-person orientation in May/June in Fairbanks.
- Spend 30 - 40 hours reviewing, evaluating and scoring all competitive scholarship applications online via the Doyon Foundation Web site.
- Attend a one-day meeting in Fairbanks in June/July to award the scholarships.
- Meet with Doyon Foundation administration to review and recommend competitive scholarship policy changes in June.

Service on the scholarship review committee is on a voluntary basis. Interested candidates should submit a résumé and a letter of interest outlining why they'd like to serve by May 8, 2009. The Doyon Foundation board of directors will select the members at their next regularly scheduled meeting in Fairbanks. Time and date is to be announced.

For more information, please contact Doris Miller, interim executive director, at 907.459.2050 or millerd@doyon.com.

Are You Graduating in 2009?

Attention high school or college students who are graduating during the 2008 - 2009 academic year! Doyon Foundation wants to hear from you! The Foundation is compiling a list of current graduates, who will be recognized at a graduation reception on May 15, 2009, as well as highlighted in a special issue of the Foundation e-newsletter.

Graduates are invited to provide the following information:

- What is your full name?
- Where are you from?
- What school are you graduating from?
- What degree are you receiving (certificate, associate's, bachelor's, master's, doctorate, etc.), and in what field (business, education, engineering, etc.)?
- What are your plans for after graduation?
- How has Doyon Foundation assisted you in pursuit of your educational goals?
- What are the names of your parents, and maternal and paternal grandparents?
- Do you have a digital photo of yourself?

Please e-mail the above information and photo to Doris Miller, interim executive director/scholarship program manager, at millerd@doyon.com. You may also contact her at 907.459.2050.

Doyon Foundation Holds Anchorage Potluck

The second Doyon Foundation alumni, family and student potluck was held in Anchorage on April 18, 2009. The event took place at the Native Student Services office at the University of Alaska Anchorage. Select photos from the event are included below.





Doyon Foundation Student Profile: Samantha Smith

Doyon Foundation student Samantha Smith always knew she wanted to work in the health care field. But it wasn't until she got a job as a pharmacy technician with Southcentral Foundation that her career plans solidified, and she decided to become a pharmacist.

"I was not exactly sure on what I wanted with my education until I started working as a pharmacy technician, and this is when I realized that pharmacy was the right career choice," Smith said. "I encourage students to explore jobs and take on summer internship opportunities in their field of interest. Once you have focus, and short-term and long-term goals, your education goes a lot smoother."

Smith, originally from Northway, Alaska, is now living in Albuquerque, N.M., where she is studying pharmacy at the University of New Mexico's College of Pharmacy. She expects to graduate with a PharmD in May 2012, and hopes to return to Alaska to work as a pharmacist clinician for the Indian Health Service.

Now that Smith knows what she wants to do career-wise, she has gotten involved in promoting interest in the health profession amongst other Native students.

"I enjoy talking to younger students about my experience in professional school and giving tips on how to get into a professional school. I also enjoy tutoring my fellow classmates and undergraduate students," she said. Some of Smith's advice on this topic is included in the "tips for success" section of this e-newsletter.

As a 2008 - 2009 Morris Thompson competitive scholarship recipient, Smith said the support she has received from the Foundation "has helped me tremendously financially towards pursuing my education."

"There is no pharmacy school in Alaska and out-of-state tuition is hardly affordable," she said. "It is easier to focus on getting the best education possible without money woes. I want to know that I obtained all the knowledge possible to help my patients in the future."

Smith also thanked her family and her fiancé Bruce for their unconditional support.



"It is the love and encouragement my family possesses that helps me get through my toughest days," said Smith, who is the daughter of Richard and Lois Smith, and the granddaughter of the late Tilman and Katherine Smith, and Julius Sam and the late Jenny Albert.

Upcoming Events and Deadlines

Mark your calendars for these upcoming Doyon Foundation events and deadlines:

- **May 15** - Doyon Foundation graduation reception, 2 - 4 p.m., Doyon, Limited building, Fairbanks, Alaska. For more information, contact Seeyaa' Charpentier at 907.459.2048 or charpentiers@doyon.com.
- **June 18 - 19** - Ninth annual Morris Thompson Memorial Golf Classic, Chena Bend Golf Course, Fort Wainwright, Fairbanks, Alaska. For more information, visit www.doyonfoundation.com or contact Greg Bringhurst at 1.888.478.4755 ext. 2049, 907.459.2049 or bringhurstg@doyon.com.

Alumni Association News and Opportunities

Keep up-to-date with the Doyon Foundation Alumni Association! Read on for the latest news and opportunities:

- **Sign up for alumni news.** To sign up to receive alumni association meeting notifications and other alumni news via e-mail, please contact Tracy Snow at inspire_consulting@yahoo.com.
- **Join the association.** It's easy - and free - to become a member of the alumni association! To join, alumni simply have to create an online account at www.doyonfoundation.com/OpenAlumni/Default.aspx, or contact Tracy Snow at 907.451.0543 or inspire_consulting@yahoo.com.

Full Scholarships Available at Emma Willard School

Located in Troy, N.Y., Emma Willard School is the oldest girls' school in the United States. The boarding school educates 310 girls in grades 9 - 12, and seeks to foster in young women a love of learning, the habits of an intellectual life, and the character, moral strength and qualities of leadership to serve and shape the world.

Believing that education is the pathway to true global understanding, the Shelby Cullom Davis family has selected Emma Willard School to participate in two groundbreaking pilot programs that further the school's efforts to provide an empowering education to talented and motivated girls from across the globe. The goal of the Davis Scholars Programs - one for international students and one for domestic students - is to attract highly motivated, potential future leaders who will benefit from the educational opportunities of select American boarding schools. The domestic program also seeks to serve those students who would be among the first in their family to attend college.

To read the full article, including thoughts from alumna Carol Brice, please visit www.doyonfoundation.com.

Internships, Scholarships and Other Educational Opportunities

Looking for a job or internship? Need help paying for school? Want to attend a

conference or workshop? Check out these newly posted internships, scholarships and other educational opportunities, and view even more at www.doyonfoundation.com/static/employment.aspx.

Scholarships

- A total of five \$10,000 scholarships are available to high school juniors through the Nordstrom scholarship program. Applicants should have a minimum 2.7 GPA, make substantial contributions to the community, be involved in school activities, and demonstrate financial need. For more information or an application, contact Ellen Greene at 206.373.4550 or nordscholar@nordstrom.com. Applications due June 1, 2009.
- Applications are now available for the Len McLean Public Relations Scholarship, a \$1,500 award offered annually by the Alaska Chapter of the Public Relations Society of America. The scholarship is open to residents of Alaska studying public relations at accredited institutions. For more information or an application, visit <http://prsaalaska.org/scholarships.htm>. Applications due June 1, 2009.
- The University of Minnesota - Morris (UMM) offers a variety of American Indian financial aid programs, including the American Indian tuition waiver, which waives tuition for students accepted into UMM. For more information, visit www.morris.umn.edu/financialaid/aip.html.
- The University of North Dakota has adopted a tuition waiver program, which aims to recruit, assist and retain enrolled members of federally recognized American Indian tribes and Alaska Natives and villages, American Indian graduates of tribally controlled community colleges in North Dakota, all other under-represented groups, and economically disadvantaged students. For more information, visit www.und.nodak.edu/dept/finaid/Cultural_Diversity_Tuition_Waiver_FY10.html.

Internships

- Doyon, Limited is seeking a legal intern to work at the Doyon headquarters in Fairbanks, Alaska. Under general counsel's supervision, the selected intern will provide legal support by preparing documents, policies and researching legal issues for the corporation. The intern will obtain practical in-house legal experience within a corporate legal department. Current law students or recent law school graduates are eligible to apply. Some prior or practical experience is preferred. For more information or to apply, visit www4.ultirecruit.com/DOY1000/jobboard/JobDetails.aspx?_ID=*E27F1F6A56EC26CD.

Employment

- Bering Pacific Seafoods, located in False Pass, Alaska, is recruiting for a cook to plan and prepare three meals per day for a crew of 20 people. The successful applicant will have experience in commercial cooking for a minimum of 20 people. Travel expenses and room and board are included. Pay is DOE. The position is open immediately and ends in October 2009. For more information or to apply, contact Laura Delgado at 1.888.9.APICDA or ldelgado@apicda.com.
- Bering Pacific Seafoods, located in False Pass, Alaska, is recruiting for an office assistant to assist the plant manager in managing the day-to-day functions of the office. The qualified applicant must be detail-oriented, self-motivated and able to follow direction. Travel expenses and room and board are included. Pay is DOE. The position is open immediately and ends in October 2009. For more information or to apply, contact Laura Delgado at 1.888.9.APICDA or ldelgado@apicda.com.

- Cook Inlet Region, Inc. (CIRI) is currently recruiting for an accounting technician. Duties include bank reconciliations, accounts receivable, data entry, reconciliations and account analysis. Applicants should have a high school diploma or GED equivalent; some college education with an emphasis on accounting or one year practical experience in bookkeeping; or a combination of experience and training that provides the required skills, knowledge and abilities. For more information or to apply, visit www.ciri.com or contact Susan Williams at 907.263.5123. Applications due immediately.
- Ilisagvik College, located in Barrow, Alaska, is soliciting applicants for the position of vice president of business services/dean of administration. Applicants should have a master's degree in business administration and at least 10 years of administrative leadership and budget management experience. For more information or an application, visit <http://www.ilisagvik.cc> or contact martha.monnin@ilisagvik.cc. Applications due May 15, 2009.

Educational Opportunities

- The Office of the Director of National Intelligence (ODNI) is seeking about 30 highly motivated graduate students interested in careers in intelligence analysis for an intensive two-week residential seminar in Washington, D.C. from July 13 - 24, 2009. Students will interact with front-line analysts working high-profile intelligence issues, engage with senior Intelligence Community (IC) managers, senior policymakers and eminent experts, and make site visits to IC agencies for in-depth analytic sessions. Travel expenses, room and board, course materials and a \$1,000 stipend will be paid. For more information or an application, visit www.dni.gov/cae/index.htm. Applications due April 30, 2009.
- Applications will be available starting in May 2009 for the DENTEX Dental Health Aide Therapist Training Program, offered through collaboration between the Alaska Native Tribal Health Consortium and the University of Washington School of Medicine. Through the two-year program, students become advocates for oral disease prevention in rural Alaska villages, and are trained to provide restorative care. The first year of the program takes place in Anchorage, and the second year takes place in Bethel. The program seeks applicants who, with tribal sponsorship, are willing to live and work in rural Alaska as a mid-level dental provider. Applicants should have a high school diploma or equivalent, and have work experience or desire to work in a clinical setting or health-related field. For more information or an application, visit www.dentexak.washington.edu or www.anthc.org, or contact dentex@u.washington.edu.
- Applications are being accepted for the Indians Into Psychology summer program, which will be held the first two weeks of June 2009 at the University of Montana. The program focus is to prepare American Indian students for graduate study. Activities will include developing a personal statement, curriculum vitae, GRE prep, letters of recommendation and more. Undergraduate students who are enrolled members of a federally recognized tribe and have an interest in applying to graduate school in clinical psychology are eligible to apply. Accepted students will receive room and board, travel costs and a stipend. For more information or to apply, visit <http://psychweb.psy.umt.edu/jinpsychwww/>, or contact Gyda Swaney at 406.243.5630 or gyda.swaney@umontana.edu. Applications due May 15, 2009.
- Adult Learning Programs of Alaska is accepting applications for session three of the Rural Education for Adult Learners (REAL) GED program, which will take place August 16 - November 21, 2009. REAL offers individualized study plans, laptop computers, travel, room, board, materials and instruction at no charge. The program is available to Alaska Natives living in a rural community within the Tanana Chiefs Conference/Doyon region. For more information, contact 866.452.6434 ext. 232, 907.452.6434 ext. 232 or

jkowalsky@adultlearning.org, or visit www.adultlearning.org. Applications due June 1, 2009.

- Full scholarships are available to qualified Alaska Native students interested in attending George Washington University's Native American Political Leadership Program (NAPLP). Scholarships cover tuition, housing, airfare and a stipend. NAPLP offers the opportunity to study in Washington, D.C. and learn how public policy decisions are made, how power is wielded, how government is run and how democratic politics function in a free society. The program involves coursework in applied politics, professional internships, mentorships and interaction with decision-makers and leaders. For more information, visit www.gwu.edu/~siw/politics/naplp/index.cfm or contact naplp@gwu.edu or 1.800.367.4776. To apply, visit www.gwu.edu/~siw/politics/admission/online-application.cfm. Applications for the spring 2010 semester are due November 1, 2009.

Tips for Student Success

Doyon Foundation student Samantha Smith, who is studying pharmacy at the University of New Mexico, recently shared some tips with fellow students who are interested in getting into pharmacy school. Many of these tips are good advice for anyone interested in continuing their education in any field!

- Make sure to get good grades on the pre-requisites. This will not only make you a more competitive applicant, but it will also help you understand the classes they require you to take during your professional school years.
- Buy your Pharmacy College Admissions Test (PCAT) guide book when you start taking your pre-requisites. Study from it whenever you get a chance; this will keep you from cramming in the end. Make sure to get a full night's rest and eat breakfast before taking the exam.
- Apply to the schools of your choice early! Most schools open their application period in June. If you have all your stuff done, apply ASAP because schools usually accept students on a rolling basis.
- Make sure to apply for extra scholarships or pull out an extra loan the year you are applying to pharmacy school! You'll be paying for the PCAT and application fees during the fall semester. You'll be paying for plane tickets, hotel rooms and rental cars for interviews and, once you get in, the school usually asks for a deposit ranging from \$200 - \$1,000 to hold your seat in the class.
- Professional schools look for the well-rounded person. It's not all about the grades - I know some people with a 4.0 GPA who didn't get into pharmacy school. Get involved in other activities, volunteer in your field of interest, join clubs, tutor or even get a part-time job.
- When selected for an interview, try not to be nervous. They just want to get to know you as a person, so be yourself.
- Try to take a light class load during the semester you will be doing interviews. You'll be traveling to various interviews and this takes a toll on your studying and school projects.

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