



DOYON FOUNDATION VISION THEMES

100% Graduation/completion rates with high scholastic achievement

Provide an opportunity for every shareholder to attain their educational/certification goals

Every shareholder is given an opportunity to learn their own language and culture

PURPOSE

Improving the quality of life for Alaska Native people.

SUPPORTS

- ✓ Have provided many opportunities
- ✓ Student outreach results
- ✓ Application review process
- ✓ Transparency
- ✓ Many applicants interested in BOD
- ✓ Increased # of SH donors
- ✓ DL financial assets
- ✓ Staff & BOD team work
- ✓ Passion for education
- ✓ Passion for people, success, region, culture and way of life
- ✓ Staff
- ✓ Communication
- ✓ Outreach
- ✓ Technology
- ✓ Students
- ✓ Alumni vision for change
- ✓ Online secure donations
- ✓ Enews, website

- ✓ Homadic/adaptive
- ✓ External networking
- ✓ Increased # of scholarships
- ✓ Good community perception
- ✓ Stronger fundraising process

OPPORTUNITIES

- Corporated donors
- Individual donors
- HS outreach
- Networking with other professionals
- DL BOD relationships
- Increasing community partnerships
- Increase # of comp schol funded by orgs such as oil, health, energy
- Expanded opportunities for professionals on DF cmtes and BOD
- Future lang and culture programs
- Trustees – elders and students
- Immersion programs
- Increase student and alumni participation
- Network w/other Native foundations
- Link schol w/DL internships and AA mentor
- More internships with DL and subs
- Prepare students for high demand fields
- Global warming, gasoline, etc.
- Network w/HS/col educators
- Alumni database
- Fundraising events/auctions
- AI summit – transformational
- Morris Thompson culture center
- Council of Elders
- Fisheries careers
- Help student achieve dreams
- Success videos and stories
- Certificates vs. degrees
- Changes and new generation

4. Develop a strategy for culture and language
3. Develop a plan to increase staffing to support growth
2. Support student at all academic levels
1. Raise \$100 million

BOLD STEPS

RESULTS

More scholarships, full funding, self-sustaining
 Higher standard of living, better communities, future leaders, higher income levels, more native voices, future Doyon leaders, healthier social fabric, less substance abuse, stronger Native communities, healthy families, living cultures and languages, bilingual, all SH can speak language