



# DOYON FOUNDATION

connections



connecting students with success

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**May 10, 2010**

## Information

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### [Doris Miller](#)

Executive Director

### [Greg Bringhurst](#)

Interim Scholarship  
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### [Megan Hosken](#)

Administrative Intern

### Foundation Planning Session Report

Doyon Foundation held its annual strategic planning session on April 2 - 3, 2010 at the Doyon, Limited offices in Anchorage, Alaska. [Read more](#)

### Resolutions Honor Outgoing Board Members

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Doyon Foundation extends its deep gratitude to its newest donors. [Read more](#)

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### Doyon Foundation Alumna Profile: Nicole Monroe

## Scholarship Deadlines

### March 15

Scholarship Type:  
Basic  
Semester: Summer

### April 15

Scholarship Type:  
Basic and Competitive  
Semester: Fall

### September 15

Scholarship Type:  
Basic (for vocational  
students only)  
Semester: Winter

### November 15

Scholarship Type:  
Basic  
Semester: Spring

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Doyon Foundation alumna Nicole Monroe graduated in 2006 with a degree in accounting from the University of Alaska Southeast. [Read more](#)

#### **Doyon Foundation Student Profile: Daphne Attla**

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#### **Doyon Foundation Student Profile: LeAnn Sommer**

LeAnn Sommer, of Galena, Alaska, is currently attending Fort Lewis College in Durango, Colo., where she is well on her way to obtaining her bachelor's degree in business tourism and resort management. [Read more](#)

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## Foundation Planning Session Report



Doyon Foundation held its annual strategic planning session on April 2 - 3, 2010 at the Doyon, Limited offices in Anchorage, Alaska.

During the planning session, which was facilitated by

Leadership Matters, the Foundation's board of directors and senior staff reviewed the Foundation's history; analyzed the Foundation's strengths, problems, threats and opportunities; built upon the Foundation's vision for the future, including values, mission and strategic focus areas; brainstormed and prioritized ideas to accomplish goals; and determined next steps.

Highlights from the meeting included:

- Refined the Foundation's mission, which is "to provide educational, career and cultural opportunities to enhance the identity and quality of life for Doyon shareholders."
- Built on the Foundation's vision developed in 2008, which includes financial sustainability, effective collaborative strategic partnerships, organizational excellence, every shareholder's dream is realized, and strong demonstration of Native traditional language and culture.
- Articulated Foundation values, which are community, integrity,

identity, traditional Native values, and quality.

- Identified five strategic focus areas, including providing consistent and measureable results; diversifying and growing revenue streams; increasing shareholder educational opportunities; enhancing operations; and revitalizing Native languages and traditional values.
- Brainstormed initiatives related to each of the five strategic focus areas. For example, as part of providing consistent and measureable results, the Foundation plans to integrate statistics into processes and research shareholder demographics.

In terms of next steps, the Foundation board and staff will be working together to develop a detailed action plan to accomplish the initiatives outlined in the strategic planning session. Additional details on the process and progress will be shared in the coming months.

The Foundation wishes to thank past board members and staff for their hard work and dedication in developing previous planning materials. The existing documents served as a basis for the work accomplished in this year's planning session, enabling the current board and staff to easily move forward in creating an action plan.

### **Resolutions Honor Outgoing Board Members**

The Doyon Foundation board of directors recently approved resolutions honoring two of its outgoing board members - Dawn Dinwoodie and Edward "Eddie" Hebert.

Dinwoodie was one of the Foundation's longest-serving board members, serving on the board from 2000 - 2009. During that time, she was board president from 2005 - 2009.

Hebert was a member of the Foundation board from 2006 - 2009. During that time, he served as vice president and was chair of the development committee.

"The Foundation is deeply grateful to both Dawn and Eddie for the time they invested and the valuable contributions they made to the Foundation during their service on the board of directors," said Doris Miller, the Foundation's executive director.



Doyon Foundation presented outgoing board member Edward "Eddie" Hebert with a signed resolution honoring his contributions to the Foundation at a planning session held in Anchorage on April 3, 2010.

## **Golf Classic Celebrates 10 Years**



Doyon Foundation will host the 10th annual Morris Thompson Memorial Golf Classic on June 17 - 18, 2010 at Chena Bend Golf Course on Fort Wainwright in Fairbanks, Alaska.

For 10 years, this annual event has supported the Morris Thompson Scholarship Fund, an endowed fund established by Doyon Foundation to benefit Doyon, Limited shareholders and their children who are studying business management and leadership.

"I honestly would not have been able to make it financially without the assistance of Doyon Foundation. Also to know that one has the support of your people while engaging in such rigorous work and so far from home helps me as well," said Jessica Black, a 2009 - 2010 Morris Thompson competitive scholarship recipient, who is pursuing her PhD in social work at Washington University in St. Louis.

The fun, two-day golf classic features a nine-hole scramble, skills tournament, reception, golf banquet, and more than \$20,000 in player prizes, plus \$10,000 in door prizes.

Golfers may now register either online or by downloading and completing the registration form available at [www.doyonfoundation.com](http://www.doyonfoundation.com). The registration and payment deadline is June 11, 2010.

A wide range of sponsorship opportunities, including custom sponsorship packages, are also available.

For more information, please visit [www.doyonfoundation.com](http://www.doyonfoundation.com) or contact 1.888.478.4755 ext. 2048, 907.459.2048 or [foundation@doyon.com](mailto:foundation@doyon.com).

## **Funding Available for Graduate Testing**

Doyon Foundation is pleased to announce that short-term vocational awards may now be used to pay for graduate testing, such as the GMAT, LSAT and GRE. The board approved the use of the awards for graduate testing in early March 2010.

To apply for a short-term vocational award, students must:

- Complete the short-term vocational/advanced college credit application form online at [www.doyonfoundation.com](http://www.doyonfoundation.com). Students may also download and complete a hard-copy form.
- Provide proof of academic enrollment, showing the cost of the test.
- Provide official transcripts from the last school attended.
- Provide signed released and consent form.

For more information, please visit [www.doyonfoundation.com](http://www.doyonfoundation.com) or contact Greg Bringham, interim scholarship program manager, at 907.459.2049, 1.888.478.4755 ext. 2049 or [bringhamg@doyon.com](mailto:bringhamg@doyon.com).

### **Thank You to New Donors**

Doyon Foundation extends its deep gratitude to its newest donors:

- **Eyak Technology, Inc.**, \$500 general scholarship fund, in memory of Dan Dinwoodie
- **Full Metal Minerals, Ltd.**, \$10,000 natural resources scholarship fund
- **Leon Huntington, BP Fabric of America**, \$500 Nee Ts'e Neyh donor
- **In Memory of Sandy Ramirez**, \$14,966.96 general scholarship fund

To learn more about how you can show support of Doyon Foundation, please visit [www.doyonfoundation.com](http://www.doyonfoundation.com) or call 907.459.2048 or 1.888.478.4755 ext. 2048.

### **Graduates to be Honored at May 13 Reception**

Doyon Foundation will host the 2010 graduation reception on Thursday, May 13 from 2 - 4 p.m. at the Doyon, Limited Chiefs Court at 1 Doyon Place in Fairbanks, Alaska. Each year, this event celebrates all of the Foundation students who are graduating, and welcomes them into the family of Foundation alumni. All current and graduating Doyon Foundation students, including high school students, as well as alumni, family, friends, donors and other supporters are invited to attend. The event will include a short presentation and keynote address, and light refreshments will be served. For more information, please contact the Foundation at 907.459.2048 or [foundation@doyon.com](mailto:foundation@doyon.com).

### **Doyon Foundation Alumna Profile: Nicole Monroe**



Doyon Foundation alumna Nicole Monroe graduated in 2006 with a degree in accounting from the University of Alaska Southeast. Originally from Nenana, Alaska, Monroe currently lives in Fairbanks, where she works as a loan officer at Residential Mortgage and is studying for the National Mortgage License Exam this fall.

For Monroe, the biggest challenge she



faced as a student was going to school full-time and working part-time.

"It is a lot to take on, but I found that staying organized helped keep my life in order. Staying on top of my work and not procrastinating helped me meet my deadlines. I also made time to do things that I enjoyed to help relieve stress," said Monroe, who enjoys painting and running in her free time, and plans to run a half-marathon this summer.

The financial assistance she received from Doyon Foundation also helped during her schooling.

"I applied for a scholarship in the fall and was one of the many students Doyon picked to receive their scholarship. The scholarship helped pay for tuition and books. Every little bit helps when you are a college student," she said.

Speaking from experience, Monroe advised current Foundation students to "maintain a good work ethic. Overachieve - it does get noticed. Never overpromise and be honest."

Monroe is the daughter of Nicholas J. Monroe and Carol J. Rutledge, and the granddaughter of Emily and William Monroe.

### **Doyon Foundation Student Profile: Daphne Attla**



Doyon Foundation student Daphne Attla graduated from high school last May and is close to wrapping up her freshman year at the University of Alaska Fairbanks (UAF). As she's transitioned into college life, Attla said her biggest challenge has been time management.

"I work part-time and go to school full-time. I am learning to prioritize my time," said Attla, who expects to graduate in 2013 with a bachelor's of science in chemistry and hopes to become a pharmacist in the future.

In addition to school and work, Attla has also volunteered her time, participated in the Rural Alaska Honors Institute (RAHI) Next Step program, and plans to join some clubs at UAF. In high school, she was active in the Alaska Native Education Leadership club and the Spanish club.

"My advice for success is to study. I am learning time management, which means to turn off the TV. Also ask for help when needed, which means going to the math lab or the professor. Also remember to have confidence in your work," Attla said.

As a current scholarship recipient, Attla said Doyon Foundation has helped her tremendously.

"I am very thankful for the help in tuition that Doyon has provided for me," said Attla, who is the daughter of Marilyn John, and the granddaughter of Shirley Vent and George Attla, and Emily Sam and Tony Sam.

### **Doyon Foundation Student Profile: LeAnn Sommer**



LeAnn Sommer, of Galena, Alaska, is currently attending Fort Lewis College in Durango, Colo., where she is well on her way to obtaining her bachelor's degree in business tourism and resort management. With the support of Doyon Foundation, she'll have her diploma in hand next spring.

"The scholarship means I can get through school comfortably, which allows me to concentrate more on school. It means a great deal to me, and has definitely helped me in many ways," said the 2008 - 2009 scholarship recipient.

In addition to the financial support she receives from the Doyon Foundation, Sommer also appreciates the moral support and the connection to Alaska - which is important for the out-of-state student.

"From the beginning of my secondary schooling career, Doyon Foundation has been there through scholarships, schooling tips and keeping me updated about home. Doyon has made a big difference to my whole college career," she said.

### **Doyon Foundation Student Profile: Joseph DeWilde**



Joseph DeWilde, of North Pole, Alaska, is studying mechanical engineering at the University of Alaska Fairbanks and dreaming about his future - which could include pursuing his master's degree. For now, though, he's focused on his current academic goal, which he's receiving support for from the Doyon Foundation.

"The Doyon scholarship has helped me tremendously as it is paying for a third of my college fees. Without it, I would probably have to take out a student loan, so I am grateful for the scholarship," said the 2008 - 2009 Doyon Foundation scholarship recipient.

The investment Doyon Foundation and its donors are making in Joseph promise long-range benefits in the future.

"When I have a degree and a good job in the future, I won't forget the help that I got in college and I would like to give back to my financial sources so other young people can go to college," DeWilde said.

### **Doyon Foundation Student Profile: Jessica Black**



Jessica Black, of Fort Yukon and Nenana, Alaska, is pursuing her PhD in social work at Washington University in St. Louis. After graduating in June 2014, Black hopes to teach at a university and participate in community-driven research in indigenous communities. Just as Black is engaging in important work, she believes what Doyon Foundation does is also critical.



"The Doyon Foundation is important because it helps to build future leaders, who will have a spot at any decision-making table, where the voice of Native people can be heard. Donors who support Doyon are essentially investing in a way where their support will be used in the most efficient and useful way," said the 2008 - 2009 scholarship recipient.

Beyond supporting students financially, Black believes Doyon Foundation donors are making a positive and powerful statement to students.

"When you donate to the Doyon Foundation, you are not only giving back, but also telling those people who receive your support 'I believe in you, so I am making an investment towards your success,'" she said.

### **Doyon Foundation Student Profile: Megan Hosken**



Megan Hosken, of Fairbanks, Alaska, is a University of Alaska Fairbanks student and an aspiring elementary school teacher who hopes to live and teach right here in Alaska after she graduates. It's a goal that Doyon Foundation is pleased to support.

"The Foundation provided seed money for me to enroll in college and reside on the campus while attending school. It has also enabled me to pay my own fees and expenses without going deeply in debt. I still work at a regular job, but this scholarship has

significantly reduced the stress of meeting my financial obligations while enrolled in school," said the 2008 - 2009 Doyon Foundation scholarship recipient.

The scholarship does more than just offer financial assistance. For Hosken, it also offers encouragement to excel in school - and beyond.

"With this scholarship comes a responsibility to dedicate myself to succeeding in school and in the future to pay back my Native community through the knowledge and skills that I will obtain," she said.

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