

# Doyon

FOUNDATION



ANNUAL REPORT 2007



ALL KINDS OF STUDENTS.

ALL KINDS OF PLACES.

ALL KINDS OF DREAMS.

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*Hendohudel'ee'ne.  
Nedaagh detlekts'e huts'enh.  
Nedaats'e detlekts'e hendohudel'eeh ne.*

*Denaakk'e (Koyukon Athabaskan)*



# DOYON FOUNDATION K'É DOYON HENAĀYH DIRECTOR *Denaakk'e (Koyukon Athabaskan)*

## *Message from Our Executive Director*

*Uvayā atiḡa Sharon McConnell Gillis aasriī inupaīgis̄is̄igā kappaisruk.  
Inyugūs̄imarunā Evansville-mī ingich̄ qanigatnī Brooks Range atiligaanik.*

*Panigigaak̄nā Helen Foster McConnell Nauyaq̄ / Ulik̄ Noorvik-mī sulī  
Russell T. McConnell avak̄nā Washington-mīñ, Tutit̄chaiḡiḡaak̄nā Lucy  
Akūgluuramlū sulī Daniel Kun̄nānaluk̄ Foster-tutkuk̄ Noorvik-mīik. Inupiaq̄*

I am Sharon McConnell Gillis, and my Inupiaq name is kappaisruk. I am originally from Evansville in the Brooks Range. I am the daughter of the late Helen Foster McConnell, originally of Noorvik, and the late Russell T. McConnell, originally of Washington. My maternal grandparents were the late Lucy and Daniel Foster of Noorvik.

As the executive director of Doyon Foundation, I am pleased to share the highlights of our last fiscal year with you. Over the past year, we have refocused and renewed our efforts to support Alaska Native students. We began with a series of focus groups, held in six different communities. These focus groups gave us the opportunity to discuss challenges, opportunities and needs with Doyon shareholders.

From those discussions, we undertook a series of action items, including the approval of a new scholarship plan, which significantly increases the amount of scholarships we award. Under this new plan, we doubled the amount of our basic scholarships, made short-term, year-round vocational funding available, and increased our competitive scholarships by \$20,000.

We also worked with our alumni to establish the Doyon Foundation Alumni Association. Although new, this group has already hosted a student dinner, matched current students with alumni supporters, and is in the process of planning a student summit for spring 2008. We'll share more about the alumni association later in this report.

The feedback we received from the focus groups also underscored the need to revamp our Web site and add features to help us better communicate with our students and donors. Since then, we have launched our twice-monthly e-newsletter, made it possible for donors to make secure, online contributions, and added features that allow our students to apply for scholarships and update their accounts online! In fact, 40 percent of our students have already created online accounts, and we encourage our other students to do the same.

In closing, we are excited about the momentum we began in 2007, and we look forward to continuing to find ways to better serve our students in the future.

– Sharon McConnell Gillis  
Doyon Foundation Executive Director



## ABOUT DOYON FOUNDATION

The Doyon Foundation was established in 1989 by Doyon, Limited, the regional Native corporation for Interior Alaska. As the private foundation for Doyon, Limited, we serve the educational and cultural needs of Doyon's shareholders. Our mission is to promote self-reliance and the economic and social well-being of Doyon's shareholders and descendants and to strengthen our Native culture and heritage through education. As a 501(c)(3) charitable organization, we work to achieve our mission by providing scholarships, information on internships and other educational opportunities, and mentors for Alaska Natives, as well as advocating for strong, healthy families and communities by offering educational and cultural programs.



DOYON FOUNDATION STAFF from left to right:  
Doris Miller, Scholarship Program Manager  
Lindsay McClintock, Accountant  
Seeyaa' Charpentier, Administrative Assistant  
Sharon McConnell Gillis, Executive Director

## Message from Our Board

*Dawn Dinwoodie se'ooze'. Bedzeyh Te Hut'aane eslaanh. Scottish hut'aane eslaanh koonh. Sedetnekkaa Daniel yet Margaret Dinwoodie heelaanh. Fairbanks heldo. Setseye kkaa, eenaa'e bedetnekkaa, Walter yet Pauline John heelaanh. Denyeet hut'aane. Setseye kkaa, eetaa'e bedetnekkaa, William yet Nina Dinwoodie heelaanh. Montana hut'aane heelaanh. Scotland huts'enh ts'aahudaaneet. Setseye kkaa, setseye Walter John bedetnekkaa, Theodore yet Lucy John hegheela'. Denyeet hut'aane. Setseye kkaa, setsoo Pauline John bedetnekkaa, David yet Ellen Adam hegheela'. Denyeet yet Ts'aahudaaneekk'onh Denh hut'aane. Fairbanks naalsyonh. Denaakk'e (Koyukon Athabascan)*

I am Dawn Dinwoodie, Denaakk'e (Koyukon Athabascan) and Scottish, of the caribou clan. My parents are Daniel and Margaret Dinwoodie of Fairbanks. My maternal grandparents were the late Walter and Pauline John of Stevens Village. My paternal grandparents were the late Nina and William Dinwoodie of Montana and Scotland. My great-grandparents were the late Lucy and Theodore John of Stevens Village. My great-grandparents were the late David and Ellen Adam of Stevens Village and Beaver.

When you think of a “student,” what comes to mind? An 18-year-old, fresh out of high school, moving away from home for the first time to pursue a four-year college degree? For many people, that is the traditional image of a student.

While Doyon Foundation is proud to support these traditional students, we also know there are many other different kinds of students. There are single mothers juggling full-time jobs and families, while also going to school. There are students starting second careers after having been in the workforce for years. There are students pursuing vocational certificates, associate's degrees, bachelor's degrees, master's degrees and PhDs. There are students from rural areas and urban areas, in state and out of state, who are completing their studies on college campuses and via distance delivery.

At Doyon Foundation, we believe it is important to understand this expanded definition of a student – and it is critical to provide services and support to meet the needs of all of our students. That is why, over the past year, Doyon Foundation has redoubled our efforts and renewed our focus on serving our diverse student population. You can read more about our efforts – and learn about the many different types of students we support – in this 2007 annual report.



Throughout our annual report, you will also see we have incorporated two of our region's Native languages – Inupiaq and Denaakk'e (Koyukon Athabascan).

Denaakk'e is the language of the middle Yukon River area, which stretches from Kaltag to Beaver and along the Koyukuk River. According to the Alaska Native Language Center, only about 150 Denaakk'e speakers remain in this area, and the estimated average age is 65 – 70 years old. Like with all other Native languages, it is critical that efforts be made to use and teach the language, so it may be preserved for future generations.

With this in mind, we are proud to feature Inupiaq and Denaakk'e in this year's annual report. We hope to continue this effort and include additional languages in future projects, both as a way to honor our cultures and to demonstrate the diversity of the students we serve – all kinds of students, from all kinds of places, with all kinds of dreams.

**– Dawn Dinwoodie  
Doyon Foundation Board President**

## 2006 – 2007 BOARD OF DIRECTORS from left to right:

Esther Combs, Member  
Jennifer Maguire, Secretary/Treasurer  
Eddie Hebert, Member  
Dawn Dinwoodie, President  
Not pictured: Josephine Malemute, Vice-President

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.COM



# DENAAK'E SAAKKAAY GHU NEEHUNEYH SCHOLARSHIP DEENGE AAHAA Denaakk'e (Koyukon Athabascan)

## Supporting Our Students Through Scholarships

Rapidly rising costs are one of the major obstacles our students face in their pursuit of higher education. According to projections by the University of Alaska (UA) Board of Regents, the cost of lower division undergraduate credits at UA will have increased by 72 percent between 2003 – 2010.

This disturbing trend continues at schools across the nation. According to the College Board, the average nationwide cost to attend a four-year, public university in 2006 – 2007 was up 6.3 percent from the previous year.

Fortunately, as the cost of education rises, so have the scholarship amounts Doyon Foundation has been able to award. In 2005 – 2006, we awarded \$291,532 in scholarships. That rose to \$319,909 in 2006 – 2007. And, last spring, our board of directors approved a new scholarship plan that increases the amount of our annual scholarships by more than \$250,000.



## NEW SCHOLARSHIP PLAN

Highlights of the new scholarship plan include:

- Basic scholarships doubled to \$400 per semester for part-time students, and \$800 per semester for full-time students.
- New short-term, year-round vocational funding now available.
- Competitive scholarship awards increased by \$20,000.

## DR. JOSHUA GURTLER

After 13 years of college, Doyon Foundation student Joshua Gurtler became Dr. Joshua Gurtler. Dr. Gurtler earned his PhD, specializing in the study of food microbiology, from the University of Georgia in 2006. Dr. Gurtler also received a master's degree, specializing in food microbiology, from Auburn University in 2001.

During the course of his education, Dr. Gurtler has been honored with several awards. His research earned him first place in the 2006 Georgia Association for Food Protection Young Investigators Competition, and third place in the 2000 Auburn University Graduate Student Research Forum. Dr. Gurtler also has 49 publications, including 23 peer-reviewed scientific articles, 22 abstracts and proceedings, and three book chapters.

Dr. Gurtler credits Doyon Foundation for their continued support during his education.

“The Doyon Foundation has been a source of financial and moral support for me during the past 13 years of college. I am currently exploring ways I can repay our organization and our people for their generous contributions to my education,” he said.

“Eego 13 yrs. college lesdo dehoon Doyon Foundation t'ogho sugh neehgheenyh eego seyel hehenaayh ts'e huyel haahaa. Go deenge aahaa koon sugh neehgheenyh.”

Denaakk'e (Koyukon Athabascan)

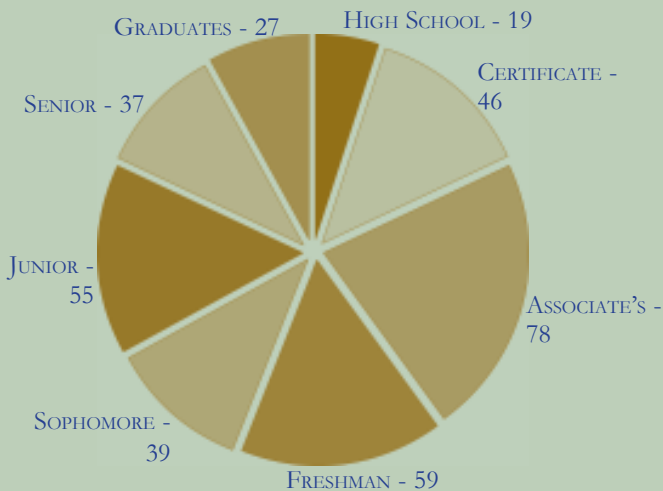


2006 – 2007 Scholarship Recipients

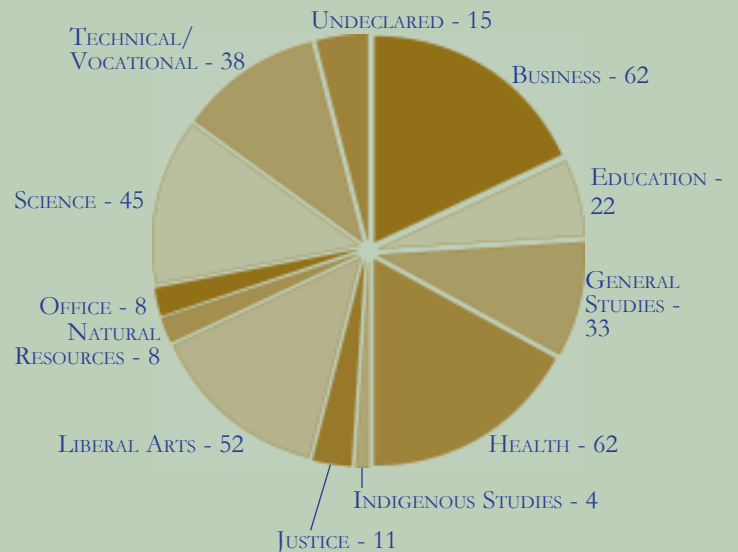
Congratulations to the 360 recipients who received a total of \$319,909 in Doyon Foundation scholarships during the 2006 – 2007 fiscal year.

ROCHELLE ADAMS	CATHERINE DAHL	DORA MAE GREGORY	DANIEL KOKRINE	DOREEN PAUL	AMANDA STEWARD
AARON AITCHISON	CHARLES DAM	BLAKE GÜRTLER	LAUNA KOKRINE	CLARA PERDUE	ADELE STICKMAN
KATRINA ALBERT	DONALD DARLING	JANNA GÜRTLER	RACHEL KOKRINE	GINESSA PETER	DANIELLE STICKMAN
LENA ALOYSIUS	RUSSELL DARLING	JOHN GÜRTLER	SONJA KOKRINE	ROSA PETER	BRADY STODDARD
PETER ALOYSIUS	MELISSA DATTA	JOSHUA GÜRTLER	REANNA KOOKESH-BOOTH	ROBERTA PETER-ALLEN	JAMEY STODDARD
DAWN ALOYSIUS-PARTLOW	DARRELL DAVID	TRAVIS GUSTAFSON	KEVIN KRISKA	AARON PETERS	ROBERT STRICK
JEREMY AMOUAK	DAWN DAVID	JEREMY GUTHRIE	CANDACE KRUGER	ALOYSIA PETERS	LILY SWAIM
MARILYN ANDON	JESSIE DAVID	JOANNA HADLEY	NATASHA LEAKEY	ELIZABETH PETERS	ALISHA SWEAT
ERNEST ARNOLD	MARCELLA DAVID	SHAUNA HAMILTON	ALEXANDRIA LECAPITAINE	MIRANDA PETRUSKA	STEPHANIE SWEETSIR
AMANDA ATTAWAY	FRANK DAYO	RICHARD HARASICK	CELESTE LEFEVOUR	WILLIAM PILOT	WYATT TANNER
ASHLEY ATTAWAY	SUSAN DAYTON	KHAYREE HARRIS	BETH LEONARD	DOUGLAS PITKA	ASHLEY TAYLOR
KENNETH ATTAWAY	ROLLAND DEBLER	ARIC HAWKINS	DELBAN LESLIE JR.	JULIA PITKA	BONNIE THOMAS
ANDREW ATTLA	CHERYL DEMIENTIEFF	KELLEY CLAIR HAWKINS	LARRY LEWIS	NICOLE PITKA	BRANDON THOMAS
GEORGIA ATTLA	LAVERNE DEMIENTIEFF	MONTY HAWKINS	JESSICA LOHMER	STEPHANIE PITKA	COLLEEN THOMAS
DEANNA BALCOLM	WHITNEY DEMIENTIEFF	LAKOTA HEAD	SONYA LORD	PERFENIA PLETNIKOFF	JOSEPH THOMAS
JUSTIN BATTLES	SARAH DEMIT	MICHELE HENZLER	THERESA LORD	JARED POPP	SIMON THOMAS
CHARLA BEAR	TINA DEMOSKI	MELANIE HERBERT	JESSICA LUNDEEN	KELSEY POTDEVIN	LEAH THOMPSON-MEWES
KYLE BEATUS	RON DENNY	ASHLEY HICKS	SANDRA MADISON	TAMIRA POTDEVIN	LAURA THOMPSON-PITKA
JONATHAN BECK	FLORENCE DENTLER	SHAWNA HILDEBRAND	JEREMY MAGUIRE	WEATHER POTDEVIN	BARBARA THORNTON
ELISA BERGMAN	VALERIE DEWEY	ALICIA HILL	BENJAMIN MALLOTT	CHARLES RALSTON	VIVIAN THURMOND-MONTOYA
BARBARA BIFELT	ANTOINETTE DEWILDE	DEWEY HOFFMAN	ANDREW MARKS	JAMIE RANKIN	WALTER TOMMY
EDWIN BIFELT	LA'ONA DEWILDE	CHRISTINA HOGAN	JARED MARTH	ALTONA RATHBUN	JESSICA TOWNSEND
LENORE BIFELT	LILLIAN DEWILDE	SHIRLEY HOLMBERG	CECIL MARTIN	LINDSAY RICH	AUDREY TRITT
ADELINE BOLZ	KAROL DIXON	DANIEL HOLVOET	SANDRA MARTINSON	DONALD RICHARDSON	MICHELLE TRITT
DAVID BOYD-FARMER	LISA DOPPLER	NIKITA HONEA	GLEN MARUNDE	LIAM RIEDEL	LORINDA TROPFMAN
MARTHA BRAVO	ANNE DOUCETTE	LAWREEN HOUSLEY	JAMIE MARUNDE	HOPE ROBERTS	DERRICK TURNER
SANDRA BRIDGERS	AMY DURNY	AMBER HUHNDRORF	MAUREEN MAYO	JAKE ROLAND	CHRISTY TURNER
GREGORY BRINGHURST	MITCHELL DUYSK	JOSHUA HUHNDRORF	SANDRA MCCAFFERTY	CHRISTY ROSS	SHAMIR TYLER
CHELSE BURGETT	TYLER EDMUNDS	ALLISON HUNTINGTON	KEN MCCARTY	KARENA ROUNSAVILLE	ARLENE VANDERPOOL
JENNAL BURGETT	PAMELA EDWARDS	FREDERICK HUNTINGTON	JULIE MCCOY	CHELSEA ROYAL	TONYA VANDERPOOL
EVA BURK	ESTHER EDWARDS-GUST	KEITH HUNTINGTON	JESSICA MCGINTY	DIANE RUSSELL	MONICA VARNER
BELINDA BURK-JAEGER	JOSEPHINE EDWARDS-VOLLERTSEN	LAVERN HUNTINGTON	JOLENE MCGINTY	DEBIL SAFFELL	AVA VENT
SHERRY BURNETT	ASHTON EKADA	RAYMOND HYSLOP	AMY MCKNIGHT	DANA SALMON	KD VENT
TERRI CADZOW	DONALD ENGLER	AMANDA ISBELL	KYLE MCMILLAN	ELIZABETH SAM	LA'RENE VILLA
CORTNIE CAMPBELL	CORY ENNES	KIMBERLY IVEY	ERICA MECKEL	SADIE SAM	AMY VOGEL
CAYENNE CARLO	LESTER ERHART	TIFFANI IVEY	NAZUNE MENKA	JONATHON SANCHEZ	PATRICK VOYLES
KIMBERLY CARLO	AGATHA ERICKSON	EVLYN JAMES	ANNE MERRIMAN	KIM SANDERSON	ASHLY WAGGONER
MONICA CARLO	KALLEY ERICKSON	DARREN JENSEN	MATTHEW MICHEL	ASHLEY SAYLOR	DOROTHY WALKER
KARI CARNEY	JASON ESMAILKA	JUBAL JOHNSON	STEVE MIGHELL	ELIAS SAYLOR	ROBERTA WARD
AARON CARROLL	LAUREN ESMAILKA	KAREN JOHNSON	JOSHUA MILLS	RACHEL SAYLOR	KEIR WEBER
CASEY CARROLL	DELORES FEARS	GINA JONATHON	FREDERICK NED JR.	HEATHER SCALEN	CELINA WEEKS
KATHLEEN CARROLL	JOSHUA FISHER	AUDREY JONES	STEPHANIE MOE	ABIGAIL SCANNELL	CASSANDRA WETER
NADINE CARROLL	MARY FIX-RAUCH	ERIC JOSEPH	KYLE MOORE	MANDY SELLIN	NADINE WHITE
CORA CHAPPELL	DONALDNE FLEAGLE	KYLE ROSS JOSEPH	PHOENIX MOSES	CAROL SHEWFELT	DARREN WHITWORTH
ANGELA CHARLIE	CHARLISA FOLGER	RANDOLPH SCOTT JOSEPH	SCOTT MOUNTAIN	MATTHEW SHEWFELT	ANTOINETTE WIEHL
JESSICA CHARLIE	ROBIN FRANK	CLARA JOURNEY	JOSHUA MUEHLENKAMP	ERIN SIMS	CHRISTOLANN WILLIAMS
KATIE CHARLIE	ROXANNE FRANK	LISA KANGAS	FREDERICK NED JR.	LAURA SIMS	CRYSTAL WILLIAMS
MISTY CHARLIE	GWENDOLYNN GABBERT	LOUISE KANGAS	ETHAN NELSON	NATASHA SINGH	MARISSA WILLIAMS
ALEXANDRA CHAROS	MONICA GARCIA	MERRELINE KANGAS	SHEENA NELSON	KELLY SMITH	SARAH WILLIAMS
SEYAA CHARPENTIER	LINDA GAULT	SARAH KATZEEK	TINA NELSON	CHARLES SMOKE	STEVY WILLIAMS
CHARITY CHASE	HEATHER GENEROUS	MICHELLE KAUR	VINCENT NELSON	TERRI SMOKE	VERNON WILLIAMS
FALCON CHASE	KIMBERLY GEORGE	RICHARD KEIRN	DEVIN NEUSINGER	DUANE SOLOMON	LYNNETTE WINFREY
ANDREA CLEMENS	MATHEW GHO	ANGELA KELLER	TURAK NEWMAN	CRYSTAL SOMMER	WILLIAM WOLFE
JULIANNA CLOCK	PATRICK GINGRICH	ALAINA KELLEY	LIZA NOLLNER	DUSTIN SOMMER	JENNIFER WOODS
SAMANTHA CONRAD	BESSAREEN GONZALEZ	MICHAEL KERSEY	MATTHEW OBRIEN III	JOHNATHAN SOMMER	CRYSTAL WORL
LAUREN COOPER	VALORIE GOWAN	JAMES KETZLER	DREW OLSON	JOYLYN SOMMER	RICO WORL
ELIZABETH COOTS	STUART GRANT	SARAH KNUDSON	DEBORAH PANAMAROFF	SANDRA SOREN	ROSS YANDA
MONICA COPSEY	STEPHANIE GRAYLEE	AMBER KOCSIS	TARA PARTON	MISTY STAFFORD	JOSEPH YASKA
CORY COULMAN	CAROL GREENWAY	KALEY KOBBLIN	VICTORIA PATSY	ERIKA STEVENS	SHERISE ZIMMER
JAMES JEFFERY CROWLEY	STEPHANIE GREENWAY	ASHLEY KOKRINE	PAMELA PATTERSON	JENNA C STEVENS	
BERNICE DAHL		CURT KOKRINE	DARLENE PAUL	ROBERT STEVENS II	

2006-2007 CLASS STANDINGS



2006-2007 FIELDS OF STUDY



## LINDA EVANS: 2007 EDUCATOR OF THE YEAR



Linda Evans was honored as the Doyon Foundation 2007 Educator of the Year, an award that recognizes a Doyon shareholder who has proven their devotion to helping direct the future through education by promoting Alaska Native education and supporting Alaska Native students.

Evans has dedicated 31 years of her life to the field of education, starting as a special education teacher aide in her hometown of Rampart. After graduating cum laude with a bachelor's degree in elementary education, Evans taught for several years in Rampart and Fort Yukon, before embarking on her master's of educational leadership. In December 2006, Evans received her superintendent's endorsement, then worked as the superintendent of the Yukon Flats School District.

In addition to teaching, Evans served 11 years on the Yukon Flats School District board of

education, and helped develop indigenous curriculum while working with the Alaska Native Knowledge Network and the Association of Interior Native Educators.

“Our people need to have strong roots in their Native culture and language, and we also need a good education that will help us succeed in any path we want to take. We need to support our Native students in any way we can, so they can succeed,” she said.

“Eego hedots'ehudel'eeh ts'e haahaa koon sotl'eeł. Ts'uh eego school daadletl'eeyee kkaa yoogh nedaats'e haahaa ghu neehuneyh ts'e esee hoozoonh, eeydaa' hoozoonh ts'e hedohuhudetol'eeh.”

*Denaakk'e (Koyukon Athabaskan)*

## YEGGE HUKK'E HENDOHUHDEL'EEH TS'E TS'EHUNEEL'AANH *Denaakk'e (Koyukon Athabaskan)*

### *Fresh Focus on Student Success*

Over the past fiscal year, Doyon Foundation has shifted its focus from organizing events and administering federal grant projects to increasing student outreach, service and communication.

To guide us in this effort, we hosted several focus groups in spring 2007, where we gathered information on how we could better serve our students. From there, we made significant advancements in the following areas:

- **Increased scholarship funding.** As mentioned previously, scholarship funding was up during the 2006 – 2007 fiscal year – and will increase again by more than \$250,000 during the current fiscal year.
- **Increased communication.** With the launch of our e-newsletter, we are now able to keep in regular communication with our students, advising them of important deadlines, tips for success, scholarship information and educational opportunities. We also connect them with other students, alumni and community members through in-depth profiles.
- **Improved technology.** Over the past year, we have made considerable progress with our Web site, adding features such as secure, online donations, online scholarship applications, and personal student accounts.



# AGLAKTAUT IKAYUQTIŃNIHUTIN NAATCHAINIKTUANIK *Inupiaq*

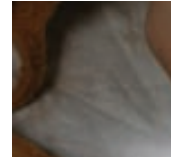
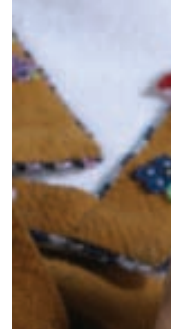
## Partnering with Our Alumni

As part of our renewed focus on student success, we also established the new Doyon Foundation Alumni Association. The association, led by Doyon Foundation alumna Tracy Snow, was created with the goal of supporting current students, building relationships and networking with other alumni, and giving back to the Foundation.

In its first year, the alumni association launched a program to pair current students with alumni supporters, who can provide advice, encouragement and inspiration. The association also hosted a student dinner, which drew students, alumni and family members from the Fairbanks area.

Association members are already planning additional efforts, including compiling a historical report on alumni success, hosting a spring student dinner, and organizing a student scholarship summit in 2008.

For more information on the alumni association, or to get involved, contact Tracy Snow at 907.451.0543 or [inspire\\_consulting@yahoo.com](mailto:inspire_consulting@yahoo.com).



## ALUMNI UPDATES

In an effort to better track student success, Doyon Foundation is requesting updates from past scholarship recipients and alumni. To submit an update, please contact Seeyaa' Charpentier at 907.459.2048 or [charpentiers@doyon.com](mailto:charpentiers@doyon.com).

## TRACY SNOW

Doyon Foundation alumna Tracy Snow understands the many benefits of the Foundation first-hand – and now she's made it a point to give back to the Foundation and support today's current students.

"It is important for me to support the Doyon Foundation because this is an effective and guaranteed way that I can support and encourage other individuals," said Snow, who is a donor and is leading the effort to establish the Doyon Foundation Alumni Association.

Snow received financial support from the Foundation throughout her undergraduate career at the University of Alaska Anchorage and the University of Oregon. After graduating with a bachelor's degree in public relations, Snow went on to obtain a master's degree in leadership psychology from the University of Santa Monica. Snow is also a graduate of the Doyon Management Training Program.

In addition to the financial assistance, Snow is also grateful for the emotional support offered by the Foundation.

"It was so wonderful to know there was the Foundation staff, board and supporters who supported me and my educational endeavors," she said.

Today, Snow is the owner of her own business, called Inspire Consulting, which offers training, facilitation and coaching services.

"My education gave me the knowledge and the confidence to begin my own business, which allows me the time and finances to give back to our community," Snow said.

"Sugh needeneyh ts'e hedohudeghege'aa' ts'e haahaa huyel eseneyh ts'e edoho kk'otaalseneek, business oolts'et ts'en'. Ts'e haahaa helde kk'udaa see koon deenge aahaa k'ughu neetaalsneyh, eego kkaayah."  
*Denaakk'e (Koyukon Athabaskan)*

The successful Doyon Foundation alumna has a few words of advice for current students.

"I hope your mission is not simply to receive a degree, but rather to understand and fill up your container of knowledge in order to more gracefully and effectively serve yourself and this world," she said. "And in the midst of all the classes, studying, tests and grades — enjoy the ride!"

Snow, originally from Nenana, is the daughter of Marie and the late Ted Monroe, and the granddaughter of Jenny and the late Jack Irwin, and the late Bill and Emily Monroe. Snow currently lives in Fairbanks with her husband, Paul, and their children, Jack and Mattea.



# CORPORATIONS YOO DEENGE HUTL'O'ELAAAYHNE

*Denaakk'e (Koyukon Athabascan)*

## Corporate Donors

Doyon Foundation is deeply grateful for our largest corporate contributor, Doyon, Limited. We would also like to recognize the other businesses and organizations that supported the Foundation with financial and in-kind donations during the 2006 – 2007 fiscal year.

<b>\$15,000 &amp; ABOVE</b>	DOYON FAMILY OF COMPANIES
<b>\$10,000 TO \$14,999</b>	ANDEX RESOURCES, LLC FREEGOLD VENTURES, LTD. FULL METAL MINERALS INTERNATIONAL TOWER MINES VANCOUVER BULLION & CURRENCY EXCHANGE, LTD.
<b>\$7,500 TO \$9,999</b>	DESIGN ALASKA DOYON DRILLING, INC.
<b>\$5,000 TO \$7,499</b>	WELLS FARGO ALASKA AIRLINES BP CIRI EXXON MOBIL CORP. KEYBANK PEAK OILFIELD SERVICE COMPANY WESTMARK
<b>\$2,500 TO \$4,999</b>	DOYON ARAMARK DOYON EMERALD CALISTA CORPORATION PIKES WATERFRONT LODGE
<b>\$1,000 TO \$2,499</b>	TEAMSTERS LOCAL 959 FRONTIER FLYING SERVICE AMERICAN MECHANICAL, INC. KONIAG, INC. NABORS ALASKA DRILLING, INC. PCL LTD / PRINCESS TOURS ARCTIC SLOPE REGIONAL CORP. CHUGACH ALASKA CORPORATION DOYON PROPERTIES GREAT NORTHWEST, INC. INTERIOR REGIONAL HOUSING AUTHORITY PLUMBERS & STEAMFITTERS UA, LOCAL 375 SUBWAY TANANA CHIEFS CONFERENCE TEXAS AGA, INC.
<b>\$500 TO \$999</b>	DORSEY & WHITNEY, LLP LAW OFFICES OF GUESS & RUDD ALASKA DISTRIBUTORS B&H PROMOTIONS CARLILE TRANSPORTATION SERVICE EARNEST PARTNERS, LLC HELLER EHRMAN, LLP USIBELLI FOUNDATION
<b>UP TO \$499</b>	LAVELLE'S BISTRO ISLAND CUSTOM GOLF CLUBS LYNDEN AIR FREIGHT FAIRBANKS GOLF & COUNTRY CLUB



## KEYBANK

KeyBank, one of Doyon Foundation's valued corporate donors, has been generously supporting the work of the Foundation for more than 10 years.

"We believe in their mission to educate our youth. The key to all of our futures rests in the ability of our young people to grow stronger and taller than we are," said Michael Milam, senior vice president of corporate banking at KeyBank.

*"Eego Doyon Foundation denaak'e saakkaay hedohudel'eegh kkaa ghu nee'eneyh ts'e edetughe dehet'aanh."*  
*Denaakk'e (Koyukon Athabascan)*

Milam added that the bank's charter requires it to allocate 65 percent of its charitable funding to programs that support economic self-sufficiency and financial education.

"We support programs that work to educate our youth, so they can get great jobs and stay here in Alaska," Milam said.

In addition to Doyon Foundation, KeyBank is also a supporter of Fairbanks Rotary, Fairbanks Chamber of Commerce, Association of the U.S. Army, Air Force Association, Alaska Federation of Natives, and many other organizations.

Education is also personally important to Milam, who has been with KeyBank for 21 years. He received a bachelor's of business administration in banking and finance from the University of North Texas, and has taken cross-cultural studies courses at the University of Alaska Fairbanks.

"I've been a student all my life and I hope to continue learning," he said.

The donors listed in this annual report donated to the Doyon Foundation during the fiscal year 2007, which ran from July 1, 2006 – June 30, 2007.



## NEETS'ENEYH Denaakk'e (Koyukon Athabaskan)

*We All Give or Help*

Members of Doyon Foundation's Nee Ts'e Neyh donor program are an integral part of the Foundation's success. By committing to annual donations of at least \$1,000, Nee Ts'e Neyh donors help to ensure our students have the support they need to achieve their educational, professional and personal aspirations, despite the financial challenges they may face. Our 2006 – 2007 Nee Ts'e Neyh donors include:

AMERICAN MECHANICAL  
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WELLS FARGO  
ORIE & PHYLLIS WILLIAMS  
RON WILSON

## IÑUICH AATCHUQTUUTAATNIK Inupiaq

*Individual Donors*

The generosity of our individual donors makes it possible for Doyon Foundation to work toward achieving our mission to promote self-reliance and the economic and social well-being of Doyon's shareholders and descendants, and to strengthen our Native culture and heritage through education. We thank our 2006 – 2007 individual donors, including:

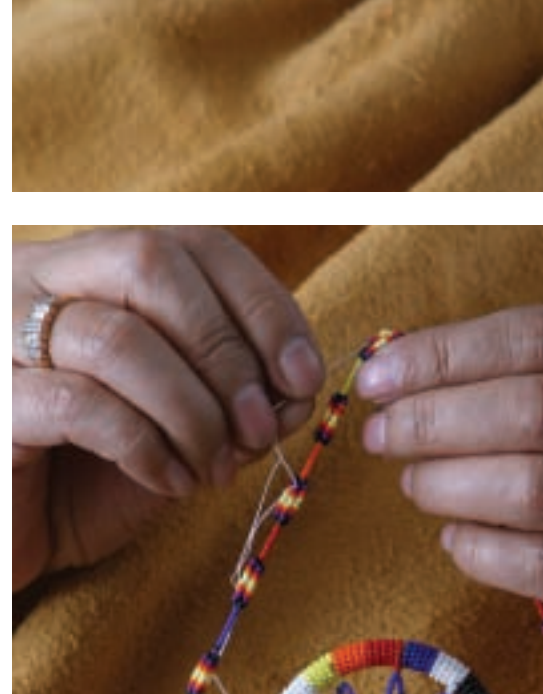
### UP TO \$999

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To join our family of donors, please visit [www.doyonfoundation.com](http://www.doyonfoundation.com), or contact Sharon McConnell Gillis, Doyon Foundation's executive director, at 907.459.2051 or [gilliss@doyon.com](mailto:gilliss@doyon.com).

## K'UGH NEEHUNEYH, ZEET *Denaakk'e (Koyukon Athabaskan)*

### Volunteers

Doyon Foundation thanks the individuals who so generously gave of their time and talents to support the work of the Foundation during 2007:

ADELE BACON  
DONNA BROOKS  
NADINE CARROLL  
SHELLY CIARELLA  
ELLEN EVANS  
CRYSTAL GADWAH  
JOANIE JOHNSON  
LARRY KIMBALL  
DEE LINZNER  
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BRUCE MILLER  
PATRICE O'CONNELL  
NORM PHILLIPS  
MARIAH PITKA  
JANET RENFREW  
ABIGAIL SCANNELL  
ERIKA SWANSON

## ANTHONY MALLOTT



For the past five years, Anthony Mallott has supported Doyon Foundation as an individual donor. The financial support has been Mallott's way of showing appreciation to the Foundation, which supported him with scholarships during his college career.

Mallott, originally from Yakutat, is a graduate of Stanford University, where he received a bachelor's degree

in industrial engineering and engineering management in 1996.

After college, Mallott worked at Bank of America for 10 years before accepting a position with Sealaska Corporation, where he is currently the treasurer and chief investment officer.

Education, Mallott said, played a key role in getting him where he is today.

"Every level of education that someone attains opens more job opportunities and greater chances of success," he said.

"Eego hedohudel'eegh kkaa ees  
hedohuhude'eeh huyoze ts'e haahaa  
kk'o'eeneeyh hebet'odelleyh, ts'e haahaa  
hoozoonh ts'e neehghedeetolnoł."

*Denaakk'e (Koyukon Athabaskan)*

"Education also broadens people's horizons and provides personal growth, allowing them to set goals that otherwise may have seemed out of reach," he added.

However, attaining an education isn't without its challenges. For Mallott, the big obstacle was homesickness.

"When I moved from small town Alaska to the Bay Area for school, the homesickness was a major challenge," he said. "Not only are you away from your family and familiar surroundings, but your culture."

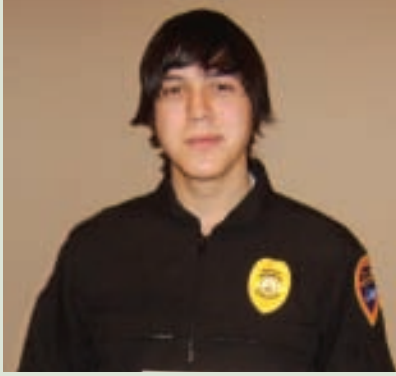
Frequent trips home, the encouragement of his family, and support of organizations including Doyon Foundation helped Mallott overcome that challenge and complete his degree.

"I valued every scholarship I received, as each one told me how much each organization valued my education," Mallott said. "It provided extra motivation that helped me finish college."

Mallott encourages today's students to look beyond the hardships they may face and focus on the big picture.

"Know that every stress overcome and every final passed creates personal growth that is invaluable when dealing with all the challenges that life can throw at you," he said, adding that creating friendships makes it easier to get through tough times.

Mallott is the son of Byron and Toni Mallott, and the grandson of Peter and Kitty Evans. Mallott and his wife, Mandy, have a daughter, Addy, a son, Alex, and a third child on the way.



## CODY STANLEY

Doyon Foundation alumnus Cody Stanley received a \$7,000 Doyon Foundation scholarship to attend the Law Enforcement Academy at the University of Alaska Fairbanks' Tanana Valley Campus in fall 2007.

The goal of the scholarship, which is made possible through the Alyeska Pipeline Service Company Alaska Native Program, is to increase the number of Alaska Natives working on the Trans-Alaska Pipeline.

Stanley, who is originally from Wasilla, said the scholarship paid for his tuition, as well as room, board, parking and other expenses.

“The support was amazing,” he said. “It gives people a chance to do something that they otherwise wouldn’t do.”

“Eego Doyon Foundation tl’eegho lonhne ghu nee’eneyh. Doyon Foundation ghe’en lonhne nee’eneyh.”

*Denaakk’e (Koyukon Athabaskan)*

Through the intensive, 13-week program, law enforcement academy students receive basic police training, which positions them for work with state and municipal agencies, as well as private security firms. Stanley, who graduated from the program last fall, said he hopes to work for Doyon Security.

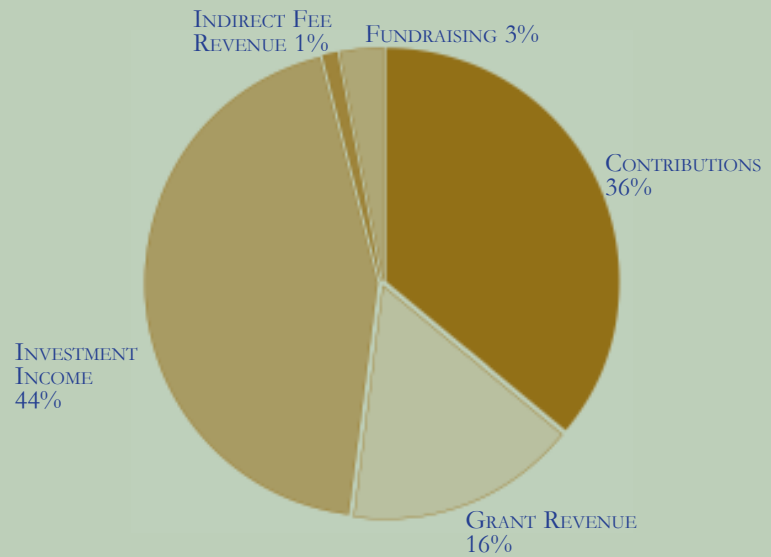
In his free time, Stanley said he enjoys playing music, snowboarding and skateboarding.

“Success is living life and being happy. I’d say if you have acquired those two things, you are a successful person,” said Stanley, who is the son of Brian and Ruthie Stanley, and the grandson of Jack and Mae Stanley, and Eugene and Mable Blatchford.

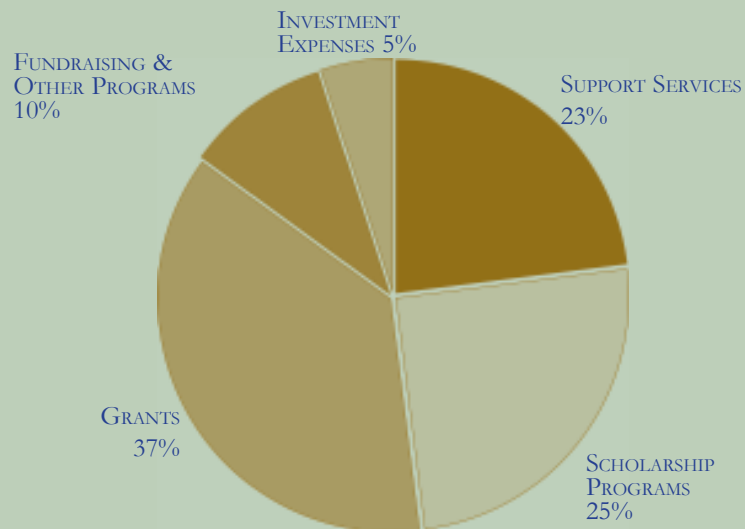
# DEENGE GHU HEHENAAAYH *Denaakk’e (Koyukon Athabaskan)*

## Financials

TOTAL OPERATING REVENUE - \$3,520,547



TOTAL OPERATING EXPENSES - \$1,552,933



### REVENUE

**Investment income** is revenue earned from the portfolio of stocks that includes dividends, interest, accrued income, realized and unrealized gains.

**Contributions** are corporate and individual donors, including an annual donation from Doyon, Limited.

**Grant revenue** includes two federal grants for teacher support and development of indigenous curriculum called Learning Styles and Project Enhance. These grants were co-managed with the Association of Interior Native Educators.

**Indirect fees** are revenue for administering the two federal grants, Learning Styles and Project Enhance.

**Fundraising revenue** comes from the Morris Thompson Memorial Golf Classic, gaming and Foundation blanket sales.

### EXPENSES

**Grant expenses** are for administering the two federal grants, Learning Styles and Project Enhance.

**Scholarship program expenses** are mostly for the student scholarships and administrative expenses related to distributing and promoting the scholarships via the Web site and e-newsletter.

**Student support services** are personnel (salary and benefits) and administrative expenses that range from office supplies to accounting to Web site/e-newsletter to board of director travel and meeting expenses.

**Fundraising expenses** are for the annual Morris Thompson Memorial Golf Classic and other project expenses.

**Investment expense** are for the custodian, manager and consultant that invests, monitors and evaluates the portfolio.



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TELEPHONE: 907.459.2048  
FAX: 907.459.2065

#### CREDITS

Doyon Foundation wishes to thank:

- Bead workers Mary Jane Derendoff and Paula Beckley for their participation in our annual report photo shoots.
- Eliza Jones and Susan Paskvan for their assistance with the Denaakk'e (Koyukon Athabaskan) translation, and Doris Anderson and Carolyn Boskofsky for their assistance with the Inupiaq translation.
- Nelson Photography for the annual report photography.
- Rachel Grenier and Amanda Rothbarth for the annual report copywriting, design and project management.
- Alaska Native Language Center for sharing their knowledge of Denaakk'e.