

# Doyon Foundation

2009 ANNUAL REPORT

Celebrating 20 Years of Student Success  
Łeedeek deetaan dáą ts'enh nechiilkeey iin neegha chaa'eel'ęę.

Tanacross

# A Welcome from the Foundation

Go Doyon Foundation oho  
kk'ohoodeneeyh ts'en' go nuhdaat  
ts'e yehugh sozelts'eyh. Denaakk'e

Dear Supporter,

On behalf of the Doyon Foundation board and staff, we are pleased to present you with our 2009 annual report. The past year, with all of its successes and challenges, marked the Foundation's 20th year of operations, and this annual report is a celebration of both our history and our future.

Like most companies and organizations across the country, we faced a challenging year economically. While our fundraising efforts and donor contributions remained strong, the turbulent market conditions took a toll on our endowment, resulting in a significant investment loss.

Despite the financial challenges of the past year, we continue to be optimistic and we continue to hold true to our mission of providing funding to help our students further their education. During the 2008 – 2009 fiscal year, we awarded a total of \$578,511 in scholarships to 406 recipients. You can see a full list of our 2008 – 2009 scholarship recipients, and even read a profile on one of our current students, later in this annual report.

During the past year, we also celebrated the graduation of more than 60 of our students. We know that each and every one of them will go on to accomplish great things, and we are pleased to have played a role in their success.

Our all-volunteer alumni association continued their efforts during 2008 – 2009 by hosting events, assisting students with scholarship applications, and delivering snacks to students during finals week. Our hope is that this group will continue to grow and be active in supporting our students and each other.

Moving on to communications and technology news, we launched a new blog this summer, continued

DORIS MILLER



our e-newsletter, and kept our Web site up to date. Currently, we are working to transition to a 100 percent online scholarship application process, which will ultimately be more efficient for us and for our students.

Of course, this is all made possible through the support of our incredible donors, including Doyon, Limited – our largest and longest-running donor. We are also deeply grateful for the support of our individual and corporate donors, including those who supported this year's Morris Thompson Memorial Golf Classic, which raised more than \$60,000 for our scholarship programs. Keep an eye out for information about next year's event, which marks our 10th annual golf classic.

We hope you enjoy reading more about our past year's efforts – and our plans for the future – in this annual report, which is all about Celebrating 20 Years of Student Success!

Sincerely,

Doris Miller  
Executive Director

Dawn Dinwoodie  
2008 – 2009 Board President

DAWN DINWOODIE



# About Doyon Foundation

The Doyon Foundation was established in 1989 by Doyon, Limited, the regional Native corporation for Interior Alaska. As the private foundation for Doyon, Limited, we serve the educational and cultural needs of Doyon's shareholders and their children. As a 501(c)(3) charitable organization, our mission is to provide the highest level of support to shareholders and their children by providing post-secondary scholarships that include basic, competitive and vocational; advancing traditional Native knowledge; and increasing Native student performance levels.

## Doyon Foundation Staff



Doris Miller,  
Executive Director

Greg Bringhurst,  
Interim Scholarship Program Manager

Megan Hosken,  
Administrative Intern

Kelly Ward,  
Accountant, Robinson and Associates

## Doyon Foundation 2008 – 2009 Board of Directors



Dawn Dinwoodie,  
President

Wesley Roberts Dalton,  
Vice President

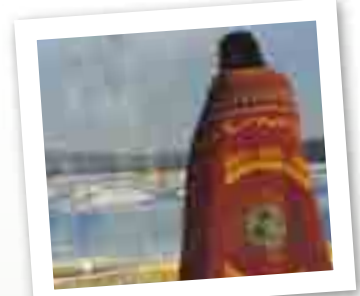
Lorraine B. David (not pictured),  
Secretary/Treasurer

Edward Hebert,  
Member

Victor Nicholas,  
Member



# 20-Year Timeline



- Doyon Foundation established by Doyon, Limited to promote the economic, social, cultural and personal well-being of all Natives.
- Kathy Mayo hired as executive director.

- Kathy Mayo leaves Foundation; Miranda Wright hired as executive director.

- Doyon, Limited contributed \$2.6 million, establishing Foundation endowment.
- Full-time awards increase from \$250 to \$300 per semester. Part-time awards increase from \$100 to \$150 per semester.

- EARNEST Partners hired as new endowment portfolio manager.
- Foundation established the first graduate scholarships; five awards of \$7,000 each.
- Foundation worked with the Fairbanks Police Department, University of Alaska Fairbanks Tanana Valley Campus (TVC) and Alyeska Section 29 to establish the Law Enforcement Academy at TVC.
- Endowment reached \$3.6 million. Doyon, Limited contributed an additional \$400,000 since the \$2.6 million donation in 1997.
- Foundation awarded \$325,317 to 352 students.

1989                      1993                      1995                      1996                      1997                      1999                      2000                      2001

Doyon Foundation received a \$400,000 gift from ARCO Alaska, creating the Foundation's first endowment, the Natural Resources Scholarship Fund.

Approximately 168 Doyon Foundation scholarship recipients have graduated. Out of those:

- 60 percent pursuing career through employment or graduate school.
- 48 percent working in field of choice.

Athabaskan Heritage Collection Spirit Keeper Series introduced in support of Foundation scholarships. The wool blankets, manufactured by Pendleton Woolen Mills, were designed by Doyon, Limited shareholders.

Project Alaska Indigenous Peoples' Academy established to develop educational curriculum materials that address the learning and teaching styles of Alaska Natives, while preserving traditional knowledge.

Morris Thompson Scholarship established. The Foundation hosted a retirement dinner for Morris that raised approximately \$120,000 – one of the largest fundraisers in Alaska.

Foundation established the Morris Thompson Memorial Golf Classic. Another "out of the park" success.

Foundation managed the North American Basketball Tournament as a fundraiser; held an annual \$10,000 raffle that netted \$33,000 annually for the scholarship program.

Foundation awarded \$331,135 to 369 students.

Foundation celebrated 55 graduates.

Endowment reached \$4.3 million.

Full-time awards increased from \$300 to \$400 per semester. Part-time awards increased from \$150 to \$250 per semester.





- Miranda Wright leaves Foundation; Sharon McConnell hired as executive director.
- Foundation awarded \$349,410 to 283 students.
- Foundation celebrated 34 graduates.



- \$348,400 awarded to 404 students.
- Endowment at \$5.3 million.
- Project Enhance began; a new education grant awarded to the Association of Interior Educators. The professional development project focused on increasing the number of certified Alaska Native/American Indian students who have an associate's or bachelor's degree and who desire to become certified teachers.

- \$291,532 awarded to 460 students.
- Doyon Foundation shifts focus to providing more direct services and support to students. Foundation works with Inspire Consulting to conduct focus groups in six communities to discuss challenges, opportunities and needs with Doyon shareholders.
- Advanced College Credit award instituted for high school students taking college courses.

- \$615,640 awarded to 434 students, bringing scholarship totals to more than **\$4 million to 2,300+ students since inception.**
- Sharon McConnell accepted position with Doyon, Limited; Doris Miller served as interim executive director.
- Updated long-term vision developed: Achieve the future through education and cultural values, by providing an opportunity for every shareholder to attain their educational/certification goals; giving every shareholder the opportunity to learn their own language and culture; and attaining 100 percent graduation/completion rates with high scholastic achievement.
- Mission and purpose updated:
  - Mission: Provide the highest level of support to shareholders and their children by providing post-secondary scholarships that include basic, competitive and vocational; advancing traditional Native knowledge and increasing Native student performance levels.
  - Purpose: Promote self-reliance and the economic and social well-being of Doyon's shareholders and their children, and to strengthen Native culture and heritage through education.
- Martha Demoski honored as educator of the year.

2002      2003      2004      2005      2006      2007      2008      2009

- Foundation awarded \$308,094 to 311 students.
- Foundation celebrated 34 graduates.
- Nee Ts'e Neyh (We all give/help) donor campaign instituted to raise additional scholarship funding.
- Endowment reached \$4.4 million.

• \$338,822 awarded to students.

- \$319,909 awarded to 360 students.
- Doyon Foundation Alumni Association established to support students, build relationships, network with other alumni and give back to the Foundation.
- New scholarship plan instituted, including:

- Foundation board became a volunteer board by voting to eliminate meeting fees.
- Rudy Hamilton honored as educator of the year.

- Increased scholarship funding
  - Basic award amounts increased to \$800 for full-time and \$400 for part-time.
  - \$400 short-term vocational scholarship instituted.
  - Competitive scholarship awards increased by \$20,000.
- Increased communication
  - E-newsletter launched.
- Improved technology
  - Web site improvements, including online donations, online scholarship application process and personal student accounts.



- Linda Evans honored as Doyon Foundation educator of the year.

# Celebrating Scholarships

Nechiilkey xduldiix gha xuukeet iin neegha chaa'eel'ee.

Tanacross

During the 2008 – 2009 academic year, Doyon Foundation awarded \$578,511 in scholarships to 406 students.

Cynthia Adams  
Valorie Adams  
Kelly Albert  
Kayla Albert  
Starlagail Albert  
Katrina Albert  
Carol Alexie  
Lina Allen  
Marilyn Andon  
Royleen Andrews  
Margaret Andrews  
Mick Aney  
Randy Attla  
Amanda Attla  
Gareth Baker  
Deanna Balcolm  
Maxine Barrera  
Brandon Bartholme  
Tina Bartlett  
Joanne Beck  
Shigone Beighle  
Shaelene Bennis  
Janet Bifelt  
Rochelle Bifelt  
Rachel Bifelt  
LeAnn Bifelt  
Edwin Bifelt  
Stephanie Blue  
Adeline Bolz  
Kimberly Bower  
Gregory Bringhurst  
Karen Brooks  
Raymond Brooks  
Roberto Burgess  
Chelsie Burgett  
Jennal Burgett  
Ashley Burgett  
Tyger Burk-Hand  
Lisa Bush  
Porscha Bustillo  
Cheryl Cadzow  
Lance Cahoon  
Dinwoodie  
Matthew Calhoun  
Cortnie Campbell  
Christie Carlo  
Norman Carlo  
Shayla Carney  
Laurie Carroll  
Nadine Carroll  
Bonnie Carroll-Ginnis  
Codi Chambers  
Janelle Chapin  
Kelsey Charlie  
Shannon Charlie  
Alexandra Charos  
Melanie Charos  
Seeyaa Charpentier  
Felecia Chase  
Falcon Chase  
Iris Chiago  
Stacey Chiu  
Madison Christiansen  
Erica Cleaver  
Andrea Clemens  
Raymond Clock

William Clock  
Lindsey Collins  
Case Collins  
Lauren Cooper  
Dawn Cooper  
Jordan Craddock  
James Crowley  
Cody Crutcher  
Charles Dam  
Leanne Dapcevich  
Donald Darling  
Leah David  
Janelle Dayton  
Tonia Deacon  
Christopher Deater  
Jessica DeBano  
Rolland Debler  
Joseph Demientieff  
LaVerne Demientieff  
Whitney Demientieff  
Stacee Demientieff  
Jareth Demientieff  
Jessi Demit  
Arnold Demoski  
Stacey Demoski  
Robin Demoski  
Valerie Dewey  
La'ona DeWilde  
Antionette DeWilde  
Levi DeWilde  
Lisa Doppler  
Anne Doucette  
Donna Driskill  
Jason Dull  
Amy Durny  
Kelsey Eagle  
Pamela Edwards  
Esther Edwards-Gust  
Rachel Edwin  
Clayton Edwin  
Shannon Ehlert  
Ashton Ekada  
Melissa Ely  
Kailey Erickson  
Susan Erickson  
Agatha Erickson  
Jacqueline Esai  
Charles Esmailka  
Verla Esmailka  
Charles Esmailka, Sr.  
Jayne Estrada  
Gregory Evans  
Gloria Evans  
Catherine Evans  
Elizabeth Evans  
Samantha Eyre (Harrison)  
Nathan Fennimore  
Teresa Fields  
Joshua Fisher  
Angela Folger  
Charlisa Folger  
Mikki Foster  
Robin Frank  
Brent Freiburger  
Jessica Fulton  
Gwendolynn Gabbert  
Alicia Garcia  
Jessica Gatewood

Alisha Gilbert  
Erin Gingrich  
Patrick Gingrich  
Carrie Given  
Karen Glaser  
Bessareen Gonzalez  
Michelle Graham  
Cecelia Grant  
Florence Grant  
Christopher Grant  
Barbara Greenberg  
Jared Gurtler  
Monica Gustafson  
Jeremy Guthrie  
Brittini Guyton  
Michael Hankee  
Bridget Hardy  
Samantha Harrison  
Hayley Harrison  
Bessie Hausmann  
Monty Hawkins  
Kelley Hawkins  
Crystal Heffernan  
Michele Henzler  
David Hertlein  
Robert Hickok  
Holly Hildebrand  
Sharon Hildebrand  
Shawna Hildebrand  
Angela Hill  
Matthew Hillemeier  
Julia Hinshaw  
Dewey Hoffman  
Stephanie Hooper  
Sonja Howard  
Louise Howard-Solomon  
Josh Huhndorf  
Amber Huhndorf  
Jessica Hunsberger  
Rebecca Huntington  
Allison Huntington  
Harmony Huntsman-  
Piscoya  
Taylor Irwin  
Xavier Irwin  
Monica Isaac  
Kimberly Ivey  
Tiffani Ivey  
Torin Jacobs  
Sheiba Jacobus  
Wesley James  
Gerald James  
Ashley James  
Aaron James  
Evelyn James  
Alysa Johnson  
Chelsea Johnson  
Jesstella Johnson  
Chelsea Johnson  
Jalyn Johnson  
Karen Johnson  
James Johnson, III  
Shannon Johnson-  
Nanalook  
Leslie Jones  
Bernice Joseph  
Francesca Kamkhpak  
Tara Kangas  
Lisa Kangas

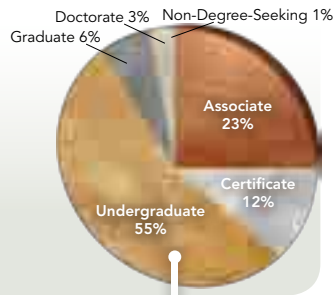
Louise Kangas  
Richard Keirn  
Lena King  
Kaley Koebelin  
Sonja Kokrine  
Launa Kokrine  
Ashley Kokrine  
Cara Koutchak  
Aaron Kozevnikoff, Jr.  
William Kozloff  
Candace Kruger  
Celeste Lefevour  
Carrol Lefevour  
Renee Linton  
Julie Lloyd  
Brittany Lloyd  
Sonya Lord  
Darlene Lord  
Sandra Madison  
Trisha Madros  
Jennifer Maguire  
David Maillelle  
Hannah Maillelle  
Charlene Malemute  
George Malemute  
Amanda Maltos  
Fatima Mancuso  
Kezia Mandregan  
Andrew Marks  
Leandra Martin  
Willie Martin, II  
Chelsie Marunde  
Jamie Marunde  
Melinia McCarty  
Maurine McGinty  
Jolene McGinty  
Barbara McNew  
Erica Meckel  
Nazune Menka  
Sandra Merica  
Steven Mighell  
Nick Miller  
David Miller, III  
David Miller, Jr.  
Kelly Mitchell  
John Morales  
Robin Morales  
Leigha Morgan  
Joseph Morris  
Jay Moses  
Scott Mountain  
William Nash  
Frederick Ned  
Misty Nelson  
Kimberly Nicholas  
Doreen Nikolai  
Curtis Noble  
Bryan Nusunginya  
Justin Nusunginya  
Vincent Nusunginya  
Amy Oates  
Felicia O'Brien  
Melanie Ojala  
Orion Olin  
Freddie Olin  
Melanie Osberg  
Andreas Painter  
Samantha Parker

Pamela Patterson  
Jayson Pearson  
Ginessa Peter  
Lessa Peter  
Aloysia Peters  
Estelle Peters  
Evangelina Peterson  
Mary Phillips  
Kaytee Phillips  
Melissa Phipps  
Jenny Pitka  
Nicole Pitka  
Clifton Pitka  
Jenessa Pitka  
Kelsey Potdevin  
Donald Proksch  
Jordyn Puryear  
Diane Rain  
Tracy Ralston  
Charles Ralston  
Altona Rathbun  
Sarah Reagin  
Donovan Reislund  
Lindsay Rich  
Carolyn Richards  
Ken Richards  
Donald Richardson  
Hope Roberts  
Mackenzie Rohn  
Karena Rounsaville  
Renee Royal  
Chelsea Royal  
Sharon Runkle  
Ethan Sam  
Garrett Sanbei  
Ellen Sanchez  
Kim Sanderson  
Ravenlin Sanford  
Calvin Savage  
Edward Savage  
Abigail Scannell  
David Schlegel  
Tasheena Schreiner  
Phillip Scott  
Breanna Semaken  
Carol Shewfelt  
Duane Sipary  
Robert Sitton  
Deanne Sitton  
Frank Smith  
Sara Smith  
Samantha Smith  
Kelly Smith  
Rebekah Smith  
Charles Smoke  
Alyssa Sommer  
Dustin Sommer  
Larissa Sommer  
Johnathan Sommer  
Crystal Sommer  
Sharity Sommer  
Leann Sommer  
Emily Sommer  
Joyelyn Sommer  
Lilly Sommer  
Sandra Soren  
Deborah Sparks  
A. Louise Starr  
Corettalynn Stevens

Karl Stevens  
Dara Stevens  
Arthur Stevens  
Adele Stickman  
Sommer Stickman  
Johnny Stickman  
Brady Stoddard  
Christel Stone  
Sharon Susook  
Fernando Sutton  
Roxanne Svoboda  
Stephanie Swaim  
Sheila Sweetair  
Stacey Tafoya  
Clark Tanner  
Patrick Tanner  
Sheena Tanner  
Margaret Taylor  
Lauren Taylor  
Andrea Thomas  
Samantha Thompson  
Shannon Thornton  
Barbara Thornton  
Alisha Thurmond  
Neisje Tindall  
Sherine Titus  
Marshiann Titus  
Donna Tremblay  
Onna-Marie Trevino  
Lorinda Troppmann  
Katrina Turner  
Sheena Twitchell  
Emily Tyrrell  
Herb Upton, IV  
Annie Vanderpool  
Jack Vanhatten, III  
Cindy Vanwezel  
Monica Varner  
Dorothy Vent  
Amy Vogel  
Verna Wagner  
Miranda Walker  
Dorothy Walker  
Markel Wallace  
Lorianne Wallace  
Vicki Wallace  
Maureen Walsh  
Ava Walsh Edwardsen  
Robert Ward  
David Weaver  
Marilyn Weaver  
Stephanie Weber  
Micah Weggel  
Bruce Werba  
Cassandra Weter  
Regina White  
Stephanie Whited  
Jasmine Whitehall  
Darren Whitworth  
Marissa Williams  
Kristi Williams  
William Wolfe  
Amanda Woods  
Crystal Worl  
Cody Wright  
Judi Zarate  
Joseph Zuray  
Katlyn Zuray

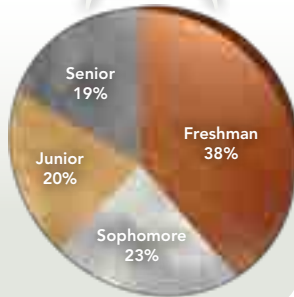
## Degree Types

Our scholarship recipients were pursuing degrees ranging from associate's to doctorate degrees.



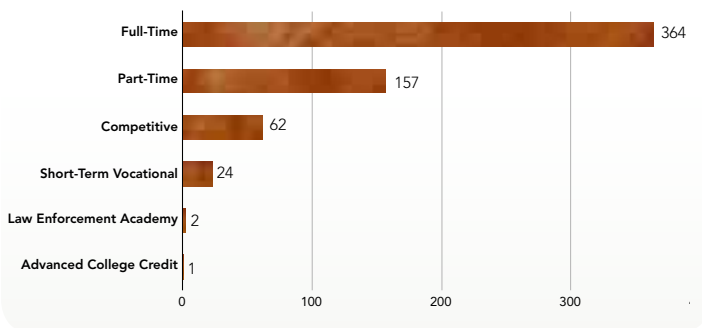
## Undergraduate Class Standings

Our undergraduate scholarship recipients included freshmen, sophomores, juniors and seniors.



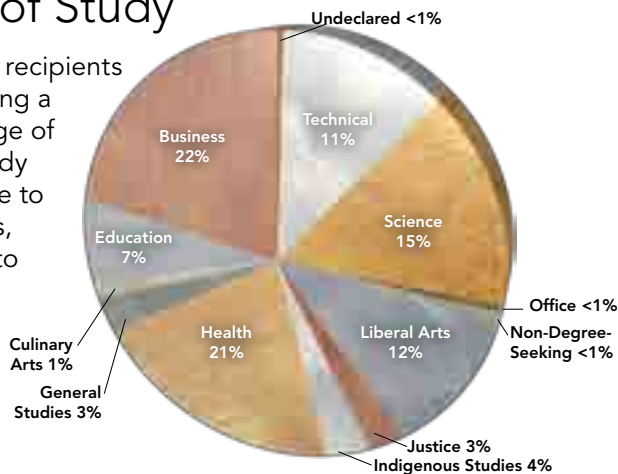
## Award Types

Our 2008 – 2009 scholarship awards included advanced college credit awards to high school students taking college-level courses, basic scholarships for full-time and part-time students, short-term vocational scholarships, competitive scholarships, and scholarships for students wishing to attend the Law Enforcement Academy at the University of Alaska Fairbanks' Tanana Valley Campus.



## Fields of Study

Scholarship recipients were pursuing a diverse range of fields of study from science to culinary arts, and health to business.



## Doyon Foundation Student Profile: Cecelia Grant

Doyon Foundation student Cecelia Grant, who is from Koyukuk, recently returned from spending a year in Yakima, Wash., where she was studying to become a physician assistant through the MEDEX Physician Assistant Training Program at the University of Washington School of Medicine. She is now completing her clinical rotations in Fairbanks, and her family has moved from Koyukuk to be with her. After completing the program in May 2011, Grant plans to return home to work in a rural hub health clinic.

For Grant, the most difficult part of her education was leaving her family, including her husband and daughters, to attend school in Washington.

"I tried to talk to my girls a couple times a day and, thanks to the Internet, my sister e-mailed me pictures of them. I reminded myself that the year would go by very quickly, and I used my busy schedule to keep me from getting too lonesome," she said. "I also learned to rely on my fellow classmates. Many of us left our families behind for the didactic year, and we learned to support each other."

Grant also appreciates the support she has received from Doyon Foundation.

"I feel more secure knowing there is an organization such as Doyon Foundation that is dedicated to assisting students financially. It's very costly attending any type of school, and the stress of worrying how you're going to pay for it and continue supporting your family can be overwhelming. This year, Doyon Foundation has done a lot to relieve some of that stress," Grant said.

In addition to Doyon Foundation, Grant said she was "astounded" by the support she received from the community of Koyukuk, other Native organizations and from her family.

"Through determination, I applied for and was awarded a lot of scholarships. It's possible for students to achieve this, and there are a lot of people out there willing to assist you," said Grant, who is the daughter of Benedict and Eliza Jones, and the granddaughter of the late Josie and Little Peter.



# Celebrating Communications

Nee+ye+ nokkenaazelghus ts'e hugh sozelts'eeyh.

Denaakk'e

This year, Doyon Foundation took its communication to a new level with the launch of its new blog at [www.doyonfoundationblog.com](http://www.doyonfoundationblog.com). The blog features up-to-date information on scholarship programs, training opportunities, career information, award nominations, job openings, internships, student profiles, technology news, tips for success and more. Visitors can also post comments, search for articles of interest, link to other Web sites, and subscribe to receive blog updates via e-mail.

The Foundation's Web site and quarterly e-newsletter also continue to be resources for Foundation students and supporters.

# Celebrating Alumni

Ch'et-ttheh xdald' iin dehlaad gha niixaandee neegha chaa'eel'ee. Tanacross

During the past year, the Doyon Foundation Alumni Association has primarily focused on building a strong core group of members in the Fairbanks area. That group has been integral in providing student support during the 2008 – 2009 academic year, including co-hosting student dinners, calling students with reminders of events and deadlines, delivering snacks to University of Alaska Fairbanks students during finals week, and matching students with alumni mentors upon request.

Looking to the coming year, the association intends to focus on continuing to branch out, attracting new members and growing its membership outside of Fairbanks. At the same time, the association plans to explore new and creative ways to support students across the state and country, while continuing to support Fairbanks-area students. The association welcomes ideas from both students and alumni.

Future areas of focus for the alumni association include fostering enduring relationships between alumni and creating opportunities to network and support one another.

# Celebrating Graduates

Go kk'udaa school hukk'aanee+neek nekkaa ghu sozelts'eeyh.

Denaakk'e

Doyon Foundation celebrates the individuals who made the exciting transition from students to alumni during the 2008 – 2009 academic year. Congratulations to our newest graduates!

## 2008 – 2009 Graduates

|                |                  |                     |                  |                   |                      |                  |
|----------------|------------------|---------------------|------------------|-------------------|----------------------|------------------|
| Valorie Adams  | Kimberly Bower   | Valerie Dewey       | Tiffani Ivey     | Brittany Lloyd    | James Nathaniel, Jr. | Tamara Thomas    |
| Marilyn Andon  | (George)         | Debra Dodds         | Benjamin James-  | Andrew Marks      | Aaron Peters         | Shannon Thornton |
| Randy Attla    | Cheryl Cadzow    | Esther Edwards-Gust | Hyslop Schwartz  | Chelsie Marunde   | Kelsey Potdevin      | Dorothy Vent     |
| Maxine Barrera | Katie Charlie    | Melissa Ely         | Chelsea Johnson  | Jolene McGinty    | Carol Shewfelt       | Cassandra Weter  |
| (Yaska)        | Raymond Clock    | Agatha Erickson     | Shannon Johnson- | Barbara McNew     | Kathy (Hishinlai')   |                  |
| Flora Bergman  | Julianna Clock   | Susan Erickson      | Nanalook         | Sandra Merica     | Sikorski             |                  |
| Johnson        | Lindsey Collins  | Bridget Hardy       | Francesca        | Nick Miller       | Sharity Sommer       |                  |
| Stephanie Blue | Adam Demientieff | Dewey Hoffman       | Kamkahpak        | David Miller, III | Dara Stevens         |                  |
|                | Katie Denton     | Sonja Howard        | Carrol Lefevour  | Scott Mountain    | Monica Thomas        |                  |

## High School Graduates

|               |                |               |                  |                      |                    |              |
|---------------|----------------|---------------|------------------|----------------------|--------------------|--------------|
| Chalisa Attla | Daniel Kokrine | Tenika Peter  | Samantha Sam     | Ashley Sharp         | Natasha Stephenson | Alyssa Wiehl |
|               | Layla Logsdon  | Casey Roberts | McKenzie Schmidt | Marlenis Sosa-Gillen | Ariel Turner       | Kyle Worl    |



# A Look Back at Our Alumni

Doyon Foundation welcomes updates from our alumni. Please send your photos and information to [foundation@doyon.com](mailto:foundation@doyon.com) or call 907.459.2048.

## Lee DeWilde

Degree obtained: Bachelor's of Science in Mechanical Engineering

Year graduated: 2004

School: University of Alaska Fairbanks

Success story:  
Currently working as a pipeline maintenance engineer with Alyeska Pipeline Service Company in Fairbanks.



## Tom Berreth

Degree obtained: Associate's degree and Bachelor's degree in Interdisciplinary Studies

Year graduated: 2002 and 2005

School: San Jacinto Community College and University of Houston – Downtown

Success story:  
Currently working as a senior analyst in distribution planning with Continental Airlines in Houston, Texas.



# Celebrating Sponsors



Chiilkeey xduldiix gha  
niixdeldeyh iin neegha chaa'eel'ee.  
Tanacross

Doyon Foundation held its ninth annual Morris Thompson Memorial Golf Classic on June 18 – 19, 2009 at Chena Bend Golf Course on Fort Wainwright in Fairbanks, Alaska. This year's classic attracted 25 teams for a total of 100 players. At the end of the day, we walked away with a net income of \$60,661 – all to go toward our competitive scholarship program. Next year will mark our 10th annual golf classic, and you'll be hearing much more about that in the coming months.

## 2009 Morris Thompson Memorial Golf Classic Sponsors

Doyon Foundation extends our deep gratitude to the sponsors who supported this year's Morris Thompson Memorial Golf Classic.

- Alaska Communications Systems
- Alaska Airlines, in-kind donor
- Alaska Interstate Construction, LLC
- Alaska National Insurance Company
- American Mechanical, Inc.
- Arctic - Brice JV
- Arctic Office Products
- Arthur J. Gallagher Risk Management Services
- B & H Promotions, in-kind donor
- British Petroleum
- Calista Corporation
- CH2M HILL
- Chugach Alaska Corp.
- Cook Inlet Region, Inc.
- ConocoPhillips Alaska, Inc.
- Control Contactors, Inc.
- Design Collaborative
- Dorsey and Whitney, LLP
- Doyon Emerald
- Doyon Family of Companies
- Robert Breaun, Doyon, Limited Board of Directors
- Georgianna Lincoln, Doyon, Limited Board of Directors
- EARNEST Partners, LLC
- Fairbanks Convention and Visitors Bureau
- Flowline Alaska, Inc.
- Frontier Alaska, in-kind donor
- GCI
- Grant Creations, in-kind donor
- Guess & Rudd
- Horizon North Logistics, Inc.
- Interior Regional Housing Authority
- KeyBank
- Koniag, Inc.
- Lavelle's Bistro, in-kind donor
- Loadmaster Engineering, Inc.
- Marcep Manufacturing, Ltd.
- Northrim Bank
- Peak Oilfield Service Company
- Richards, Johnson and Granberry, P.C.
- Santina's Flowers and Gifts
- Sealaska Corporation
- Sibson Consulting
- Stael Rives, LLP
- SunShine Custom Promotions, LLC, in-kind donor
- Teamsters Local 959
- Thompson Metal Fab, Inc.
- Tyonek Native Corporation, in-kind donor
- Usibelli Foundation
- ZRB Resources, LLC



# Celebrating Donors

Deenge aahaa nee'eny kkaa gh̄ sozel ts'eyh. Denaakk'e

## Corporate Donors

Doyon Foundation extends our deep gratitude to the generous corporate donors who supported the Foundation's efforts during the 2008 – 2009 fiscal year. We would especially like to thank our largest corporate donor, Doyon, Limited.

### \$15,000+

Doyon, Limited  
Doyon Associated, LLC  
Doyon Drilling, Inc.  
Doyon Government Group  
Doyon Universal Services, LLC  
Freegold Ventures Limited  
KeyBank

### \$10,000 - \$14,999

Full Metal Minerals

### \$5,000 - \$7,499

British Petroleum  
Calista Corporation  
Cook Inlet Region, Inc.  
Peak Oilfield Service Company  
Thompson Metal Fab, Inc.

### \$2,500 - \$4,999

Doyon Emerald  
Alaska Communications  
Systems  
Exxon Mobile  
Alaska Interstate  
Construction, LLC  
Arctic Office Products  
Flowline Alaska, Inc.  
Koniag, Inc.  
Loadmaster Engineering, Inc.  
Teamsters Local 959  
Design Alaska

### \$1,000 - \$2,499

Fairbanks Native Association  
Fairbanks Convention and  
Visitors Bureau  
American Mechanical, Inc.  
Arctic - Brice JV

### \$1,000 - \$2,499 continued

ConocoPhillips Alaska, Inc.  
Control Contactors, Inc.  
Dorsey and Whitney, LLP  
GCI  
Marcep Manufacturing, Ltd.  
Northrim Bank  
Santina's Flowers and Gifts  
Stoel Rives, LLP  
CH2M HILL  
Chugach Alaska Corp.  
Horizon North Logistics, Inc.  
Sealaska Corporation  
Sibson Consulting  
The Usibelli Foundation  
ZRB Resources, LLC

### \$500 - \$999

Alaska National Insurance  
Company  
Arthur J. Gallagher Risk  
Management Services  
Design Collaborative  
Richards, Johnson and  
Granberry, P.C.

### Up to \$500

EARNEST Partners, LLC  
Interior Regional Housing  
Authority  
Guess and Rudd, P.C.

### In-Kind

Tyonek Native Corporation  
Frontier Alaska  
Alaska Airlines  
Grant Creations  
SunShine Custom  
Promotions, LLC  
Lavelle's Bistro

## Nee Ts'e Neyh Donors

Nee Ts'e Neyh, which means "we all give or help" in the Athabaskan Koyukon language, is one of Doyon Foundation's major fundraising efforts. By making an annual donation, our Nee Ts'e Neyh members enable the Foundation to provide competitive, basic and vocational scholarships to part-time and full-time higher education students. Our generous Nee Ts'e Neyh members for 2008 – 2009 include:

|                             |   |                                 |
|-----------------------------|---|---------------------------------|
| Mitchell Allen              | Mark & Patty Hamilton                   | Betty Jean & Fred Olin          |
| David Baggett               | David Hedderly-Smith                    | Amanda Rothbarth                |
| Randolf Brand               | Bob Kean                                | Aaron Schutt & Marissa Flannery |
| Bettina Chastain            | Josephine Malemute                      | Usibelli Foundation             |
| Bradley Chastain            | Byron & Antoinette Mallott              | Anette Evans Smith              |
| Mary Gibbs                  | Sharon McConnell                        | Pete Williams                   |
| Mike & Sharon Cook          | Doris Miller in Memory of Stella Miller | Anastasia D'Andrea              |
| Kevin Dee & Patricia Delese |   |                                 |
| Angela Gonzalez             |   |                                 |
| Guess & Rudd                |   |                                 |
| Rachel Grenier              |   |                                 |

## Individual Donors

In addition to our corporate donors and Nee Ts'e Neyh members, Doyon Foundation also relies on the generous support of our individual donors. Our 2008 – 2009 individual donors include:

|                                      |   |
|--------------------------------------|---|
| Deborah Crocker                      | Byron & Antoinette Mallott                            |
| Annie Miller in Memory of Leroy Mann | Georgianna Lincoln, Doyon, Limited Board of Directors |
| Helen Andon Stafford                 | Robert Brean, Doyon, Limited Board of Directors       |
| Marilyn Weaver                       | Edna Silva / BP Fabric of America                     |
| Linda Slocum                         | Mark Hamilton   |
| Maime Boese                          |   |
| Molly Lloyd                          |   |

To join our family of donors, please visit [www.doyonfoundation.com](http://www.doyonfoundation.com) or contact the Foundation at [foundation@doyon.com](mailto:foundation@doyon.com) or 907.459.2048.

The donors listed in this annual report contributed to the Doyon Foundation during the 2008 – 2009 fiscal year, which ran from July 1, 2008 – June 30, 2009.

## Donor Profile: Doyon, Limited

Doyon, Limited established Doyon Foundation 20 years ago to assist Doyon shareholders by providing scholarships for higher education degrees and vocational training. With that as the primary goal, Doyon committed annual funding for scholarships and for costs associated with distributing those funds. In addition, the Doyon board made the commitment to create a \$10 million endowment in 1998.

"This is a significant commitment for a very important purpose. A purpose I fully support and, having been with Doyon for 22 years, I believe the Foundation has handled this responsibility in a professional and cost-effective manner," said Doyon, Limited President and CEO Norman L. Phillips, Jr.

According to Robert Brean, the chair of the Doyon, Limited board of directors during 2009, "The Foundation represents a pool of talented shareholders that are motivated to continue their education and ultimately apply themselves and their learned experience in the professional world. Ultimately, it promotes educated and trained shareholders that will make meaningful contributions and provide positive role models to our society."

Phillips said Doyon's primary focus is on its shareholder value proposition, which is comprised of the values that Doyon shareholders receive from the stock they own, including jobs, dividends, scholarships and affiliation.

"I believe the Foundation has an important role in each of these areas as Doyon seeks to maximize its shareholder value proposition," Phillips said.

For example, in the area of jobs, Phillips said Doyon and the Foundation are working together on a new partnership with the University of Alaska Fairbanks and the Fairbanks Police Department to increase the number of Alaska Native police officers. In the area of dividends, the Foundation can continue to effectively utilize the funds Doyon provides. For scholarships, the Foundation can provide students with information about career opportunities within Doyon and Alaska, and offer scholarships in high-demand career areas. And when it comes to affiliation, the Foundation can develop the alumni-student mentoring program and establish programs on Native culture, traditional values and language.

"I look forward to working with the Foundation to incorporate its efforts and leadership in these areas," Phillips said.



## RUDOLPH “RUDY” HAMILTON



### 2009 Educator of the Year

Rudolph “Rudy” Hamilton was honored as Doyon Foundation’s 2009 Educator of the Year. The award recognizes a Doyon shareholder who has proven their devotion to helping direct the future through education, by promoting Alaska Native education and supporting Alaska Native students.

Hamilton, who was born and raised in Shageluk, is the son of Adolph Hamilton and Margaret Andulee Hamilton, and the grandson of paternal grandparents Joseph and Marsha Hamilton, and maternal grandparents Albert and Cecelia Phillips. Hamilton attended high school at Mt. Edgecumbe in Sitka until his senior year, when he transferred to West High School in Anchorage. He graduated from West in 1972.

Over the years, Hamilton has been an active member and leader within his community, serving on diverse organizations, including Four Rivers Mental Health Agency, the Governor’s Mental Health Advisory Board, Shageluk City Council, Shageluk Tribal Council, the University of Alaska, and the Iditarod Area School District Board. Hamilton is also employed as the power plant operator for the Alaska Village Electric Cooperative.

According to his wife Joy, Hamilton is an “outstanding and devoted husband and father, honoring the teachings of his parents and grandparents by teaching his own children the importance of learning and carrying on cultural traditions.”

Hamilton is also a positive role model for many young people in his village – taking the time to not only tell them about things, but to show them.

“He is a role model not just in word, but in deed. He has taken many young men under his wing, taught them survival and subsistence skills, and actively shares his values with them,” Mrs. Hamilton said. “He’s a strong believer that when you show kids things, it gives them a feeling of ownership. It’s their land, heritage and history.”

Hamilton also freely volunteers his time to support student projects. In the words of the youth Hamilton interacts with, he “has taught us about our land,” “doesn’t just tell us about things, he shows us,” “makes us think about things,” “is a very good listener,” “tells stories about our ancestors from long ago,” and “has helped me to understand who I am as an individual and member of this village.”

# Celebrating Supporters



## Volunteer Profile: Dee Linzner

Deanna "Dee" (Kokrine) Linzner, the daughter of Effie and Andrew Kokrine from Tanana, comes from a family with a history of strongly supporting Native education. In fact, the Effie Kokrine Charter School in Fairbanks was named for her mother. So it's no surprise that she is one of Doyon Foundation's longest-serving volunteers.

Since the Foundation was established in 1989, Linzner has offered her assistance whenever needed. For eight years, she has volunteered her time with the Morris Thompson Memorial Golf Classic, the Foundation's largest annual fundraiser. She can often be found at the classic handing out information, checking in players, answering questions and making people feel welcome and appreciated.

The long-time volunteer also helps deliver snacks to students at the University of Alaska Fairbanks during finals week. But she is probably most famous for her delicious moose soup, which she has made numerous times for Doyon Foundation's student dinners.

"Doyon Foundation is doing a great job opening up doors for students who might not otherwise have the opportunity to get an education. I believe in Doyon Foundation 100 percent," said Linzner, whose sister and nephews have benefited from the Foundation's scholarship program. "It's important for students to know they're not alone. Doyon Foundation offers support to students – both financial and moral support. They give encouragement to keep going."

Looking back on the past 20 years, Linzner said one of the Foundation's most noteworthy milestones has been the increased number and amount of scholarships.

"When the Foundation first started, they didn't give out a lot of money, but every bit helps. Now, they're making more money available so more students can take advantage. That's their biggest accomplishment," she said.

Linzner was born and raised in Fairbanks, and is a graduate of Lathrop High School. She spent 14 years working for Doyon, Limited in the shareholder services department. She then retired for two years before returning to work part-time for Doyon Facilities. In her free time, she enjoys making jewelry, knitting scarves, visiting her cabin, four-wheeling and taking care of her grandson, Andrew.

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iin neegha chaa'eel'ęę.

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## Volunteers

In addition to financial gifts, we are also grateful for the gifts of time from our dedicated volunteers. Individuals who donated their time to support Doyon Foundation's efforts during 2008 – 2009 include:

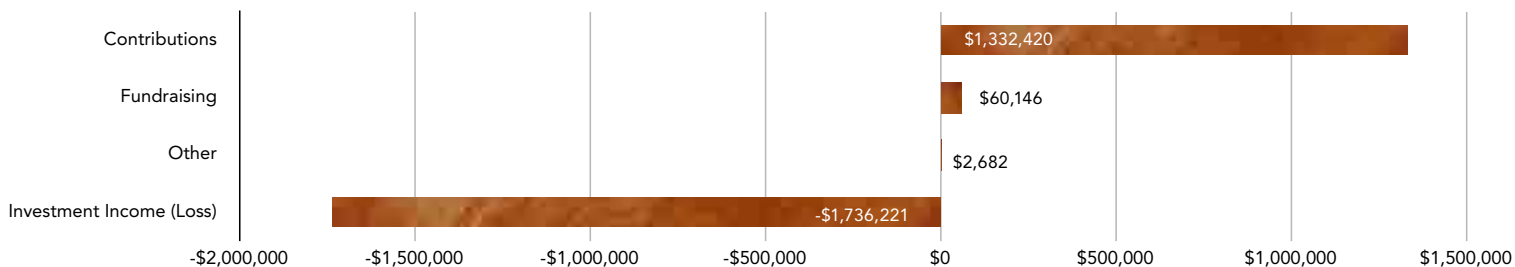
|                   |                      |
|-------------------|----------------------|
| Adele Bacon       | Lori McCaffrey       |
| Tanya Beatus      | Sharon McConnell     |
| Angelita Becom    | Michelle Michel      |
| Julie Biddle      | Lindsay Montoya      |
| Stacey Chiu       | Tom Mulka            |
| Matilda Dayton    | Joy Murphy           |
| Deb Engles        | Patrice O'Connell    |
| Antoinette Fields | Mariah Pitka         |
| Colita Fiorenzi   | Robin Renfroe        |
| Danelle Larson    | Geri Simon           |
| Gary Lee          | Marina Taylor        |
| Lanien Livingston | Ardis Wiehl          |
| Alexa Manzano     | Members of the Doyon |
| Jennifer Maguire  | Foundation Alumni    |
| Charlene Marth    | Association          |



DEE LINZNER

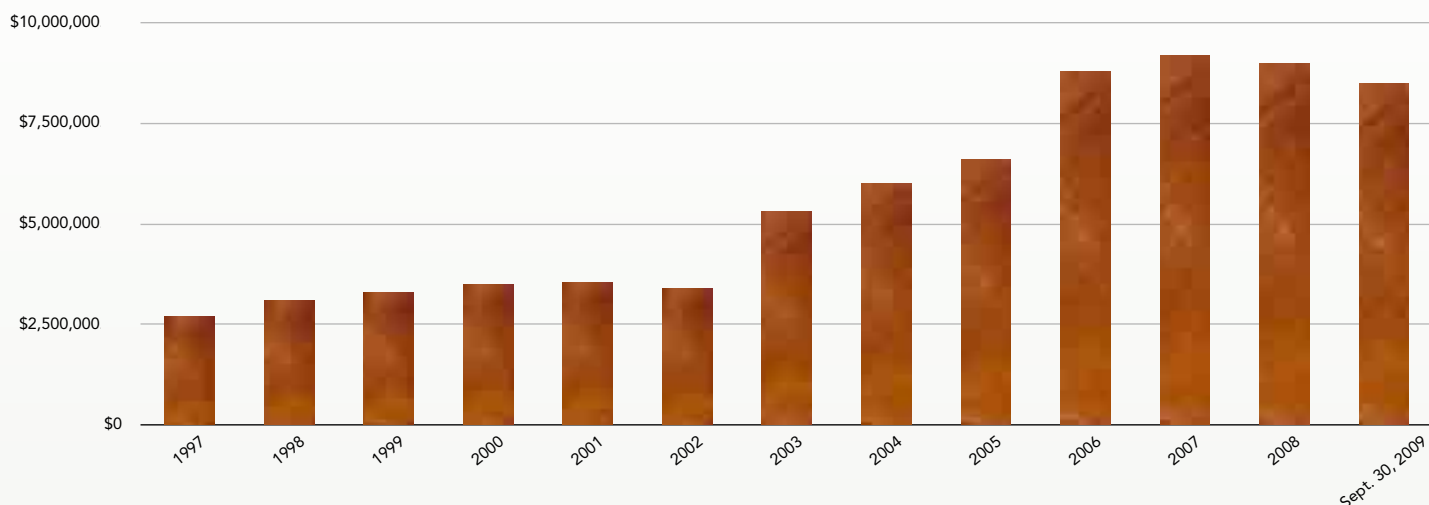
# Financials

Total Operating Revenue: (\$340,973)



Total Operating Expenses: \$1,247,391

## Endowment Growth





# Doyon Foundation

Celebrating 20 Years of Student Success

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Tanacross

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Fairbanks, Alaska 99701

[www.doyonfoundation.com](http://www.doyonfoundation.com)  
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[foundation@doyon.com](mailto:foundation@doyon.com)

Telephone: 907.459.2048