Koxt'een iin gha nitjelnęyh TANACROSS

1

# JOYON Foundation

#### **DOYON FOUNDATION STAFF**

#### DOYON

Foundation

The Doyon Foundation was established as a 501(c) (3) charitable organization in 1989 by Doyon, Limited, the regional Native corporation for Interior Alaska. As the private foundation for Doyon, Limited, we serve the educational and cultural needs of Doyon's shareholders and their children by providing postsecondary scholarships, advancing traditional Native knowledge, and increasing Native student performance levels.





OUR

Team

2009 - 2010 BOARD OF DIRECTORS

Doris Miller Executive Director	Tonya Garnett Scholarship Program Manager	Whitney Demientieff <b>Administrative Assistant</b>	Megan Hosken Intern	
Shane Derendoff	Wesley Roberts Dalton Vice President	Lorraine B. David	Julie Anderson	Victor Nicholas
President		Secretary/Treasurer	<b>Мемве</b> г	<b>Мемве</b> в



# DEAR SUPPORTERS,

Enaa Denaagh<del>u</del> Nee'eneyh Kkaa **DENAAKK'E** 

We are pleased to present you with our 2010 annual report. The theme of this year's report is "every shareholder's dream is realized," which is not only a theme, but part of our vision as an organization!

It is an exciting time for the Foundation, as we introduce some fresh faces to our staff and board, and undertake a new direction for the organization.

Doris Miller, who previously served as the Foundation's scholarship program manager and interim executive director, accepted the permanent executive director position in February 2010. We also welcomed two new staff members – Whitney Demientieff, our administrative assistant, and Tonya Garnett, our new scholarship program manager – in 2010. And we are grateful for the two members who joined the Foundation's board of directors in the past fiscal year – Julie Anderson, a first-time board member, and Shane Derendoff, a returning board member who served as president in 2009 – 2010. Last April, we completed a strategic planning session, during which we refined our mission, vision and values, and developed a strategic plan and specific initiatives for reaching our goals. Other 2010 highlights included the 10th anniversary of the Morris Thompson Memorial Golf Classic, which raised \$44,000 for our scholarship program. We awarded 404 students with 604 scholarships totaling \$482,771. We celebrated the 63 students who graduated in 2010. And we continued our student outreach efforts, in partnership with the Doyon Foundation Alumni Association.

We invite you to learn more about our past and future efforts in the followings pages. We also encourage you to stay connected with the Foundation by visiting our website, signing up for our e-newsletter, checking out our blog, and "liking" us on Facebook!

We extend our heartfelt appreciation to each and every one of our corporate and individual donors, as well as our volunteers, including our dedicated alumni association members. Our efforts would not be possible without your support.

Thank you for your interest and your support as we strive for a time when "every shareholder's dream is realized!"

Sincerely,

orts mile

Doris Miller Executive Director

Shane Derendoff 2009 – 2010 Board President





# DOYON FOUNDATION

Mission

To provide educational, career and cultural opportunities to enhance the identity and quality of life for Doyon shareholders.

Vision

Financial Sustainability | Effectively Collaborate Strategic Partnerships | Organizational Excellence | Every Shareholder's Dream is Realized | Strong Demonstration of Native Traditional Language and Culture

Values

Community | Integrity | Identity | Traditional Native Values | Quality



# REALIZING DREAMS WITH SCHOLARSHIPS

xuugha nixunindiig iin gha nitjelnęyh

#### TANACROSS

Doyon Foundation is pleased to help students realize their dreams by awarding a range of scholarships, including basic, competitive and vocational awards, as well as scholarships for students wishing to attend the Law Enforcement Academy at the University of Alaska Fairbanks, and advance college credit awards for high school students taking college-level courses.

In 2009 – 2010, we provided 404 students with 604 scholarships totaling \$482,771. This year, we expect to award a total of \$546,000 in scholarships.



#### CHERISE BEATUS:

Realizing Her Dreams

When Doyon Foundation student Cherise Beatus graduates from high school this spring, she'll have more than just a high school diploma - she'll also have more than 20 college credits under her belt. Beatus, currently a senior at Effie Kokrine Charter School in Fairbanks, received the advance college credit scholarship from Doyon Foundation, which helped her pay for the college courses. In addition to her studies, Beatus is on the Lady Warriors basketball team and is a member of the Upward Bound Program. She plans to further her

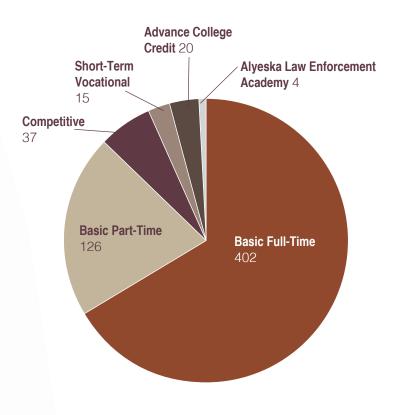


education by attending an Ivy League university. Beatus

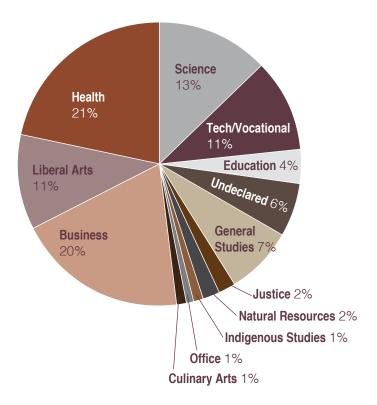
received Doyon, Limited's 2010 Chief Andrew Isaac Future Leader award, and was honored with the Lu Young Youth Leadership award at the 2010 Alaska Federation of Natives Convention. She is the daughter of Barbara and the late Norman Beatus. Her maternal grandparents are Johnson and the late Bertha Moses. Her paternal grandparents are Henry and Sophie Beatus.

# DOYON FOUNDATION 2009 - 2010 Revards

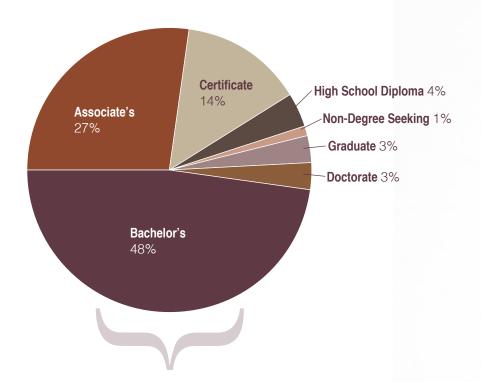
#### 2009 – 2010 AWARD TYPES



## 2009 – 2010 FIELDS OF STUDY



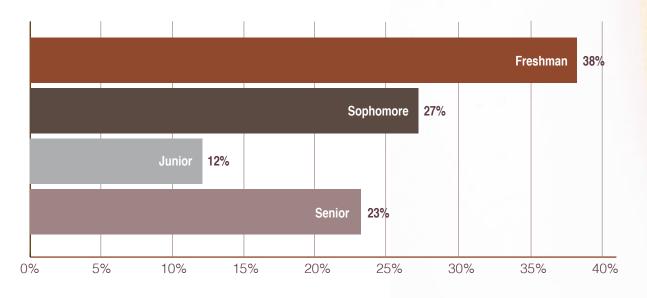
# $2009-2010 \ DEGREE \ TYPES$







# 2009 – 2010 UNDERGRADUATE CLASS STANDINGS



# 2009-2010 Recipients

Adams

Albert

Albert

Alexander

Allen, Jr.

Andersor

Andrews

Attla-Zottola

Aney

Attla

Attla

Axford

Bacon

Bann

Baranda

Barker

Beatus

Bernal

Bifelt

Bifelt

Bifelt

Big Joe

Big Joe

Blackweasel

Black

Bolt

Bolz

Brooks

Brooks

Browne

Buresch

Burgess

Burgett

Burgett

Burgett

Burton

Bustillo

Cadzow

Calhoun

Carlo

Carroll

Carroll

Carroll

Chapin

Charles

Charlie

Charos

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Dapcevich

Dauphars

Cronk

Christiansen

Chiu

Charpentier

Campbell

Butler

Burkybile

Broussard

Bessette

Cynthia Katrina Dereck Gerald Mitchell Kira Royleen Mick Daphne Chalisa Yvonne Arielle Geoffrey Michael Michael Megan Cherise Adeline Chanda Rachel Leann Edwin Rebecca Robert Jessica Mindona Brittney Adeline Leslie Raymond David Sarah Lawreen Roberto Ashley Jennal Chelsie Steven Dorothy Porscha Russell Terri Lance Matthew Cortnie Norman Emily Nellie Nadine Janelle Katina Angela Melanie Alexandra Seevaa Monica Falcon Iris Stacey Mary Madison William Eleanor Storm Monica Rori Case Sky Emily James Sean Nicholas Cody Benjamin Charles Leanne Linda Sherry Stephanie Rose

Michael Jessica Rolland LaVerne Jareth Joseph Mike Robin Stacey Katie Mary Shelly Antoinette La'ona Joseph Sterling Justin Donna Sherry Jason Kristen Amy Shavlene Clayton Stanley Ashley Shaylene Karlie Rebecca Kailey Susan Jacqueline Charles Samantha Darrel Nathan Teresa Joshua Charlotte Kami Sharlisa Elisabeth Cahoon Dinwoodie John Lynnette Amanda Loretta Robin Brent David Esther Gwendolvnn Kate Jessica Alisha Erin Tiffani Carrie Karen Carrie Bessareen Megan Michelle Cecelia Adam Chris Barbara **Bettie** Jeremy Michael Barbara Stephanie Rebekah Shannon Dale Michael Khayree Hayley Bessie Montv

Deacon-Savage Debano Debler Demientieff Demientieff Demientieff Demientieff, Jr. Demoski Demoski Denton Derry Dewilde Dewilde Dewilde Dewilde Dewilde Doughtv Driskill Druck Dull Dullen Durnv Duvck Edwin Edwin El-amin Englishoe Ennes Frhart Erickson Frickson Esai Esmailka Eyre Felix Fennimore Fields Fisher Fleener Folger Folger Folger Folger Francis Frank Frank Frank Freiburger Frost Frykman Gabbert Galbreath Gatewood Gilbert Gingrich Giraldo Given Glaser Glessner Gonzalez Goudreault Graham Grant Grant Grant Greenberg Grimes Guthrie Hankee Hannah Hanson Harasick Hardy Hardy Hardy Harris Harrison Hausmann Hawkins Havton Head

Crystal Heffernan Justin Heffernan Tamara Henry Jonathan Henzie Michele Henzler Nina Heyano Robert Hickok Ashlev Hicks Kayli Hildebrand Hildebrand Shawna Angela Hill Julie Hinshaw Danielle Horace Bernadette Horace Kenneth Horace Megan Hosken Sonja Howard Louise Howard-Solomon Joseph Hubbard Amber Huhndorf Josh Huhndorf Hunsberger Jessica Shalene Huntington Huntington Janelle Allison Huntington Huntington Olivia Violet Huntington Harold Huntington Huntington Monica Isaac Kimberly lvev Torin Jacobs Ashley James James Evelyn Kvle James Aaron James Gloria Jenkins Elizabeth Jerue John Paul Jesstella Johnson Johnson James Shannon Johnson-Nanalook Virginia Joseph Vanessa Joseph Louise Kangas Maurice Keating Richard Keirn Ketzler James Lena King Sarah Knudson Sonia Kokrine Justin Kokrine Gareth Laughlin Renee Linton Julie Lloyd Layla Logsdon Marv Lokanin Sonya Lord Wenonah I ord Garrett Ludwig Dakota Luu Sandra Madison Trisha Madros Jennifer Maguire Jeremy Maguire David Maillelle Cecelia Malemute Seth Marta Chelsie Marunde Jamie Marunde Melinia McCartv McCord Shana Annette Mccotter Sharena McKindy Verla (Esmailka) McKinney McQuillan Leila Erica Meckel Nazune Menka Merriman Anna Nick Miller David Miller, Jr.

Fric

Lisa

Robin Jay Ronda Fleanor Frederick Misty Harriet Kimberly Tamera Nelowa Bryan Katie Amy Orion Alex Shirani Douglas Karina Pamela L orita June Lessa Melissa Tenika Rosa Shawn Rita Charlene Jenessa Nicole Victoria Samantha Jordyn Diane Tracy Charles Altona Carolvn Donald Edna Grover Casey Josephine Danette Aaron Karena Chelsea Renee Diane Wanda Samantha Kathleen Patricia Ethan Ellen Kim Shannon Abigail David Mckenzie Tasheena Melozi Breanna Jessica Ashley Christopher Danelle Sarah Carol Dorothy Tiffany William Michelle Krystie Elsie Duane Sara Samantha Rodrick Michael Charles

Morales Moses Mullenix Nathaniel Ned Nelson Newman Nicholas Nollner Nusunginva Nusunginya Oates Oates Olin Ortiz Osborn Ostlund Painter Patterson Paul Paul Peter Peter Peter Peter Peter Pierce Pilot Pitka Pitka Potter Purdy Puryear Rain Ralston Ralston Rathbun Richards Richardson Riley Riley Roberts Roberts Rogers Roth Rounsaville Royal Royal Russell Sadowsk Sam Sam Sam Sam Sanchez Sanderson Saunders Scannell Schleael Schmidt Schreine Scott Semaken Sharp Sharp Sharp Shellikoff Sherry Shewfelt Shockley Silas Silas Simmonds Simon Sims Sipary Smith Smith Smith Smith Smoke

Timothy Snow Talissa Solomon Solomon Bertha Solomon. III William Leann Sommer Joyelyn Sommer Sommer Crystal Ashley Somme Grace Sommer Somme Larissa Johnathan Somme Travis Somme Deborah Sparks Harmony Stearns Jenna Stevens Alisa Stevens Stevens Arthur Ashlev Stickman Johnny Stickman Brady Stoddard Christel Stone Kelsey Stonebraker Roxanne Svoboda Stephanie Swaim Alisha Sweat Sheila Sweetsir Stacey Tafova Kaela Tanner Clark Tanner Patrick Tanner Marina Taylor Rvan Terracino Sheila Thomas Dustin Thomas Alisha Thurmond Lynnessa Titus Kady Titus Titus Donna Tremblay Turner Sheena Twitchell Emily Tyrrell Rvan Van Dvke Amber Vanderpool Derek VanHatten VanHatten, III Jack Cindy Vanwezel Monica Varner Velez Vogel Wagner Verna LoriAnne Wallace Roberta Ward Winnie Warren David Weaver Aaron Webb Jennifer Webber Regina White Whited Arianne Jasmine Whitehall Darren Whitworth Alyssa Wiehl Marissa Williams Williams Janelle Williams Kristi Winfrey Lynette Mikel Winkelman Brittany Wintter William Wolfe Craig-David Wood Amanda Woods Worl Crystal Worl Demientieff Lucille Wright Ross Yanda Yaska Charles Yaska Zarate Sharon **Zeller** Sharise Zimmer

Joel

Ariel

Diva

Amy

Kyle

Fay

Judi

2010 Highlights 2010 Dehot'eek Ts'en' DENAAKK'E

# STRATEGIC PLAN

In 2010, the Doyon Foundation board developed a strategic plan to guide the future of the Foundation. The plan includes five strategic focus areas, including:

- Provide consistent, measurable results
- Diversify and grow revenue streams
- Increase shareholder educational opportunities
- Enhance operations
- Revitalize languages and traditional Native values

A set of initiatives was also developed for each strategic focus area. The Foundation is now developing a detailed action plan for accomplishing each initiative, and we'll be sharing information about our plan and progress on our website in the coming year.

# COMMUNICATIONS

Doyon Foundation kept our students up to date on scholarship deadlines, educational opportunities and other important Foundation news through our website, blog and quarterly e-newsletter. The website, www.doyonfoundation.com, is updated regularly. Visitors to our blog, at www.doyonfoundationblog.com, can sign up to receive automatic email updates anytime there is a new post, allowing us to easily share information with students and supporters. And our quarterly e-newsletter is full of important and interesting information for students, alumni, donors and other supporters. We also recently launched a Facebook page at www.Facebook.com/doyonfoundation.

# ALUMNI ASSOCIATION



The Doyon Foundation Alumni Association grew to 122 members strong in 2010. This dedicated group of volunteers continued their efforts to support students and network with each other by hosting student dinners, delivering snacks to students during finals week, calling to remind students of upcoming application deadlines, and offering mentorship when requested. In the future, the association plans to involve themselves more in the Tanana Chiefs Convention youth conference, seek opportunities to network with middle and high school students, and offer job shadowing.

# NEW LOCATION, NEW STAFF

Doyon Foundation moved to our new home at 714 4th Ave., Suite 302B in Fairbanks in October 2009. In February 2010, Doris Miller accepted the position of executive director, after having served as interim executive director and scholarship program manager. We also welcomed a new administrative assistant, Whitney Demientieff, and a new scholarship program manager, Tonya Garnett, in the past year. For more information, visit the staff page on our website.

#### **RECOGNIZING OUR**

aduates

#### ch'etthee xdaldí'į iin dzihcháax TANACROSS

#### Congratulations to the 63 students who "realized their dreams" by graduating in 2010!

Katrina Albert Katherine Albert \* Kira Anderson \* Royleen Andrews-Alexia Angelica Baalam \* Matthew Calhoun Emily Carroll \* Janelle Chapin Neal Charlie, Jr. Seeyaa Charpentier Sriana Chase \* Kira Rose Chase Withrow \* Todd Demit \* Robin Demoski La'ona Dewilde Antoinette Dewilde

Shaylene Duyck \* Jacqueline Esai Christina Eussen \* Darrel Felix Robin Frank Floyd Leroy Green III \* David Chris Hertlein Helena Hoffman Josh Huhndorf Violet Huntington Shalene Huntington \* Torin Jacobs Rachel Kokrine \* Renee Linton Darlene Lord Misty MacAlpine\*

Sandra Madison Trisha Madros Jeremy Maguire Chelsie Marunde Erica Meckel Ronda Millenix Caleb Miller \* William Nash III Kimberly Nicholas Nelowa Nusunginya \* Caitlyn Beatrice Pickett-Bowell \* Diane Rain Grover Riley Abigail Scannell Vernon Semaken \* Duane Sipary

Cathy Ann Gabriel Slats \* Frederick Smith Larissa Sommer Travis Sommer Victoria Swaim \* Sheila Sweetsir Patrick Tanner Sonia Vent Amy Elizabeth Vogel Sarah Jael Walker \* Laura Wallis-John \* Janelle Williams Levi Williams \* Lynette Williams \* Craig Wood \*

\* HIGH SCHOOL GRADUATE

#### MONICA GARCIA:

Achieving Her Dreams

Monica Garcia is one of Doyon Foundation's many success stories. Garcia graduated from the University of Alaska Anchorage with a bachelor's of science degree in nursing in 2008, and is now working as a labor and delivery nurse at the Alaska Native Medical Center. But getting to where she's at wasn't always easy for Garcia. In addition to challenges such as her husband leaving for the Alaska State Trooper training academy, and having a baby just four weeks before graduation, Garcia also lost a close friend during her last year of nursing school. "Surround yourself with people that are going to support you and what you are trying to do," she advises other students. "No matter what challenges you face throughout your educational career, never lose sight of your goals." Originally from Northway, Garcia is the daughter of the late Alfred Felix and Lee and Lorraine Titus, and the granddaughter of Frank Felix and Ellen Demit, and Kenneth and Enna Albert.



# **RAISING FUNDS**

Cealizing Dreams

Neełts'e Nok'etelyaayh–Hoozoonhts'e Hedots'ʉhdel'eeh DENAAKK'E

# MORRIS THOMPSON MEMORIAL GOLF CLASSIC

The Morris Thompson Memorial Golf Classic is Doyon Foundation's major annual fundraiser. We celebrated the 10th anniversary of this special event in 2010, drawing 88 golfers and more than 50 sponsors, and raising a total of \$44,000.

We established the golf classic in honor of the late Morris Thompson, who served as the president/CEO of Doyon, Limited from 1985 until his passing in 2000. Proceeds from the classic support the Morris Thompson Scholarship Fund, an endowed fund benefitting higher education students studying business management and leadership.

Since inception, we have awarded 56 Morris Thompson scholarships totaling \$121,400. We thank the more than 130 volunteers and more than 160 sponsors who have supported the golf classic during the past 10 years.

The 11th annual golf classic will be held June 16 – 17, 2011 at the Chena Bend Golf Course on Fort Wainwright in Fairbanks.

# DREAMS REALIZED

**ORIGINAL MORRIS THOMPSON SCHOLARSHIP RECIPIENTS** 



#### AMBER KOCSIS

JD and MBA, University of Michigan Law School, 2007 Corporate associate, Dorsey & Whitney LLP



#### ADA CHAPMAN

BBA in finance, University of Alaska Fairbanks, 1995; MBA, University of Phoenix, 2005 10+ years with Alyeska Pipeline Service Co.



# ANDREA DURNY

Business degree, University of Alaska Fairbanks, 2005 Assets and youth resiliency coordinator, Yukon Koyukuk School District

# DANCING WITH THE CARS



Doyon Foundation was selected as a beneficiary of the Dancing with the Cars gala held at the University of Alaska Fairbanks in February 2010. Nearly \$4,000 was raised, which Doyon, Limited generously agreed to match. The funds will support a new program to increase the number of Alaska Native police officers working for the Fairbanks Police Department.

# IN MEMORY OF LU YOUNG

Following the passing of Lu Young last year, the Young family generously requested that donations be directed to Doyon Foundation in Mrs. Young's memory. We received a total of \$7,320 from donors in her name, and we are currently working with the Young family on how those funds would best be used.

Our Supporters

neegha nideh'aay iin TANACROSS

# MAKING DREAMS COME TRUE

neegha xuukéed iin <u>x</u>á'ch'e xuncháax ts'axdeldiigh

In addition to the hardworking, dedicated staff and board, Doyon Foundation also relies on our supporters, including our Morris Thompson Memorial Golf Classic sponsors, our corporate donors, individual donors, Nee T'se Neyh donors and volunteers. We give a special thank you to our largest donor, Doyon, Limited, for their ongoing generosity.

To join our family of donors, please visit www.doyonfoundation.com or contact the Foundation at foundation@doyon.com or 907.459.2048.

### CORPORATE DONORS

#### \$15,000 +

Doyon Family of Companies Doyon Government Group Doyon Drilling Inc. Doyon, Limited Doyon Universal Services Doyon Associated, LLC

KeyBank Full Metal Minerals, Ltd.

#### \$5,000 - \$7,499

Alaska Airlines BP Calista Corporation CIRI Peak Oilfield Service Co.

#### **\$2,500 - \$4,999** Akin, Gump, Strauss, Hauer & Feld LLP Alaska Communications Systems Alaska Interstate Construction, LLC Arctic Office Products Doyon Emerald Flowline Alaska, Inc. General Teamsters Local 959 Koniag, Inc.

#### \$1,000 - \$2,499

Alaska Tent & Tarp, Inc. American Mechanical Inc. Arthur J. Gallagher Risk Management Services and Alaska National Insurance Company **ASRC Energy Services** Phillip and Ruth Backup CH2M Hill Chapman Capitol Consulting Chugach Alaska Corporation ConocoPhillips Alaska, Inc. Design Collaborative Dorsey & Whitney LLP Doyon Foundation Board of Directors Doyon, Limited Board of Directors EARNEST Partners LLC Era Alaska Fairbanks Convention and Visitors Bureau GCI Guess & Rudd PC Horizon North Logistics Inc. International Tower Hill Mines, Ltd. KPMG Lynden Northrim Bank Santina's Flowers and Gifts Sealaska Corporation Stoel Rives LLP Wortham Insurance & Risk Management

#### **IN-KIND DONORS**

B&H Promotions Benny's Grill Bobby's Downtown Lavelle's Bistro Moose's Tooth Pub and Pizzeria Pagoda Restaurant Pike's Waterfront Lodge

#### NEE TS'E NEYH DONORS

#### "We all give or help" in the Athabascan Koyukon language

Byron & Antoinette Mallott Jorge Silva In memory of Mollie Lloyd Helen Stafford Eyak-Tek in memory of Dan Dinwoodie Cook & Haugeberg LLC in memory of Dan Dinwoodie In memory of Sandy Ramirez Leon Huntington Gordon & Clara Clark Shell Exploration & Production Inc. In memory of Ethel Haberbush Donor Option Payment, United Way of the Tanana Valley Design Alaska, Inc. Sharon McConnell Aaron Schutt & Marissa Flannery Charlene Marth

# INDIVIDUAL DONORS

North American Shipbuilding, LLC in memory of Lu Young Candice Miller in memory of Lu Young Bertha Bucher in memory of Lu Young Alan & Pamela Mintz in memory of Lu Young B & M Bainton in memory of Lu Young Pacific Seafood Processors Association in memory of Lu Young MC & JE Harper in memory of Lu Young Chapman Capitol Consulting, Inc. in memory of Lu Young Beverly Staskanis in memory of Lu Young Full Metal Minerals, Ltd. Conoco Phillips Inc in memory of Lu Young The Eyak Corporation in memory of Lu Young Old Harbor Native Corp. in memory of Lu Young Tanana Chiefs Conference in memory of Lu Young Alyeska Pipeline in memory of Lu Young

The donors listed in this annual report contributed to the Doyon Foundation during the 2009 – 2010 fiscal year, which ran from July 1, 2009 – June 30, 2010.

# VOLUNTEERS

Julie Anderson Daphne Attla Adele Bacon Geoffrey Bacon Patricia Bessette Julie Biddle Patti Brown Seeyaa Charpentier Sherry Fisler Meghan Geyer Alisha Gilbert Pat Goldsmith Diana Goodermote Gary Lee Dee Linzner Lanien Livingston Charlene Marth Lori McCaffery

Sharon McConnell Michelle Michel Tracy Morris Joy Murphy Patrice O'Connell Mariah Pitka Nicole Pitka Barbara Pomar Janet Renfrew Robin Renfroe Geri Simon Marina Taylor Kelly Ward Ardis Wiehl Amanda Woods

A special thank you to the members of the Doyon Foundation Alumni Association.



GARY LEE: Valued Volunteer



Doyon Foundation volunteer Gary Lee has been giving his time to the Morris Thompson Memorial Golf Classic since the very first event in 2000. In addition to providing the public address system used during the event, he also takes photos on and off the course.

"By doing these things, I feel that I am contributing to the growth of the scholarship fund in a much more meaningful way than a monetary donation," Lee said.

Lee, who is the son of Robert and Julia Lee, was born in Fairbanks, Alaska, where he currently resides. Lee graduated from Ben Eielson High School in 1972, and received a certificate in automotive and diesel mechanics from Wyoming Technical Institute.

He recently marked 31 years of employment with Doyon, Limited, where he is a lands/GIS technician in the lands and natural resources department. Prior to joining Doyon, Lee worked with the Local 302 Operating Engineers Union as an apprentice mechanic/ welder and later as journeyman mechanic/welder. He was also a staff lands person with the Interior Village Association.

In addition to Doyon Foundation, Lee also gives his time to many other boards, committees, councils and business ventures. He is currently president of his village corporation, and has also served on his village council, the State Board of Forestry, the BLM Northern Alaska Citizens Advisory Council, Alaska Fire Service MAC Committee, Chisana, Limited, and was the board chairman of the Interior Village Association for the last year of its existence. Lee also operated a sound company for numerous years, recording albums, providing sound equipment for concerts, and working as a sound engineer.

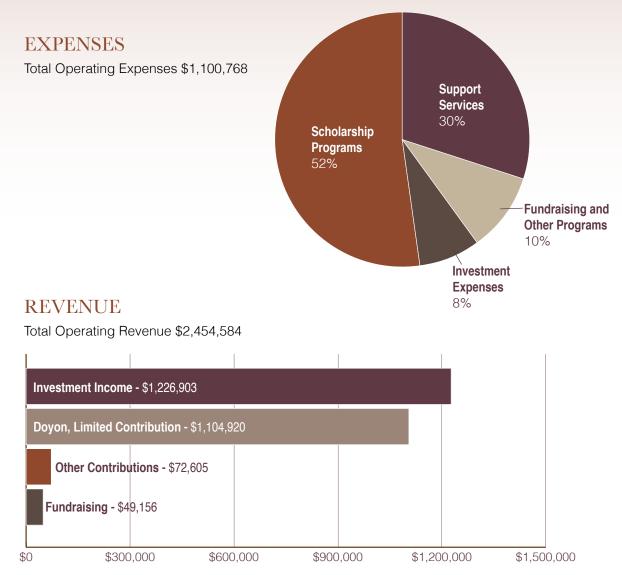
Lee and his wife of 31 years, Shirley, have six children and six grandchildren, with a seventh on the way. He enjoys hunting, fishing, shooting sports, photography and occasionally playing the guitar.



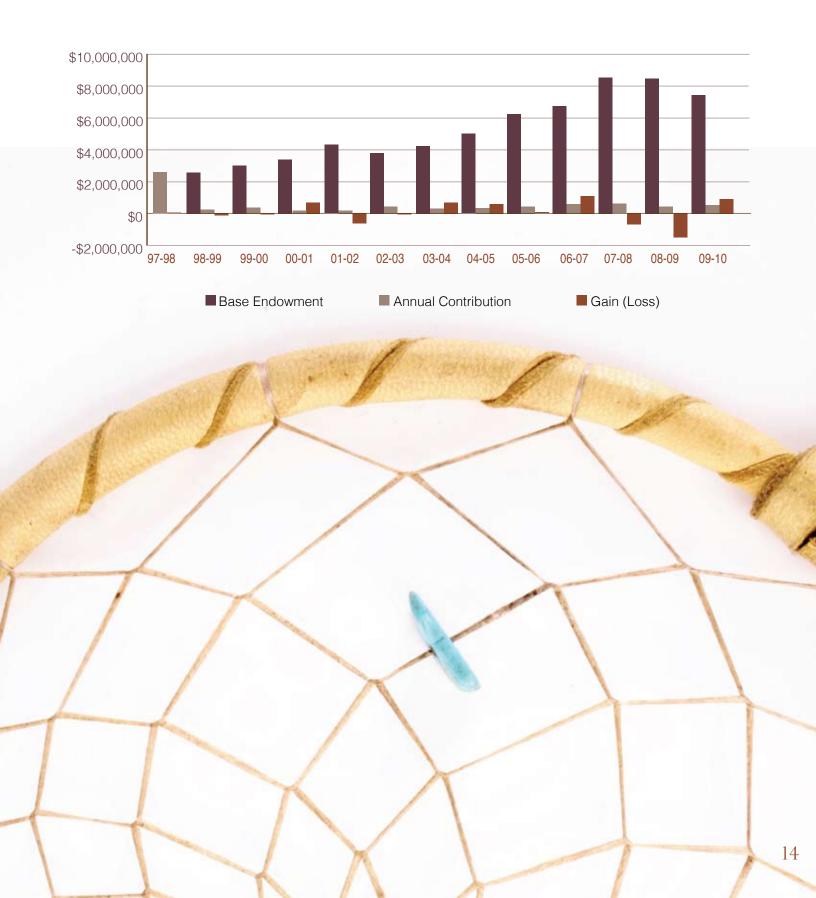
Financials

#### Deenge ghu hehenaayh **DENAAKK'E**

Financial sustainability is one of the elements of the Foundation's vision, and we are committed to investing, saving and spending our resources wisely. The following graphs depict our expenses, revenue and endowment growth during the past fiscal year.



# ENDOWMENT





### D O Y O N F O U N D A T I O N

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