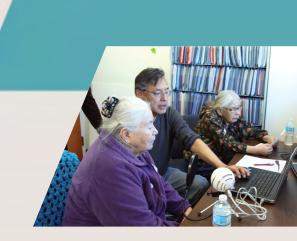


# DOYON



# **ANNUAL REPORT 2021**













Doyon Foundation was established as a 501(c)(3) charitable organization in 1989 by Doyon, Limited. As the private foundation for Doyon, Limited, we serve the educational and cultural needs of Doyon's shareholders and their children. In this report, we are pleased to share about our efforts over the past year, as well as scholarship and language revitalization opportunities, and ways to get involved.

## MISSION

Provide educational, career and cultural opportunities to enhance the identity and quality of life for Doyon shareholders.

## VISION

Financial Sustainability
Effective and Collaborative
Strategic Partnerships
Organizational Excellence
Every Shareholders' Dream is
Realized
Strong Demonstration of
Indigenous

Language, Culture and Values

## **VALUES**

**DENE** – Culture, Language, Work Ethic/Way of Life, Intergenerational Well-being/Connectivity

INTEGRITY – Transparency, Honesty, Accountability

**QUALITY** – Excellence, Focus, Proactive, Measurable Results, Innovative

**COMMUNITY** – Raising Healthy and Happy Native Children, Supporting, Mentoring, Shared Vision within the Community

**IDENTITY** – Who We Are, Where We Come From, Discipline, Respect

## WELCOME FROM OUR EXECUTIVE DIRECTOR

Dear friends,

I was raised in Galena with my mom and my sister. After I graduated from high school, I moved to Fairbanks – a big change from my small hometown – to attend the University of Alaska Fairbanks. I didn't know the difference between a 100- and a 300-level course, and was overwhelmed by the process of registering, much less actually taking classes!

I called my mom and begged her to let me come home. But instead of a ticket back to Galena, I got a call from the then-executive director of Doyon Foundation, Kathy Mayo, who asked me to have lunch. Her words gave me the encouragement and direction I needed to get on the path to my college degree. I remember thinking to myself that, one day, I wanted to give back like Kathy did for me.

My college journey didn't follow a traditional fouryear path. Life got in the way, as I am sure many of our students past and present can understand. With a family emergency, a failed semester, juggling school and work, and getting student loans, it took me 12 years to get my degree. But I did it, thanks to the many people who supported me along the way.

After my degree, I spent eight years at the Interior Regional Housing Authority, moving from property manager to COO, before accepting an offer at Tanana Chiefs Conference (TCC) for a position that I was nervous about because I didn't know if I was capable. I remember then-president Jerry Isaac

encouraging me, "There are people here that support you and want you to succeed."
His words gave me the courage to take the leap and I spent the next eight years at TCC.

Support has been a common theme throughout my education and my career. I have seen over and over again that people want to help me succeed. And I, in turn, want to help other people succeed.

When I saw the executive director job opening here at Doyon Foundation, I remembered what I told myself all those years ago. This was my chance to give back, to help today's and tomorrow's students reach for their goals.

I am so honored to be in this important role, supporting students and alumni, and strengthening our language and culture. The Foundation already does so much for our people, and I am excited about the opportunities to grow and do more.

I thank you for your support of the Foundation and for believing in the future of our students. I look forward to seeing what we will accomplish together.

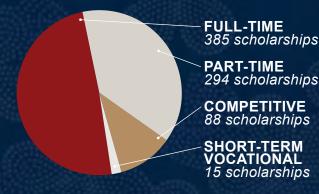
Baasee',

Diffany Sommong

Tiffany Simmons
Executive Director

## **SCHOLARSHIPS**

During the 2020 – 2021 academic year, we awarded 782 scholarships totaling \$1,335,903 to 425 students.

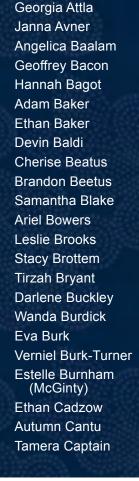


## 2020 – 2021 SCHOLARSHIP RECIPIENTS

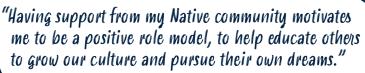
Daphne Attla

Erik Attla

Jennifer Adams Cesa Agnes Andrianna Albert Henry Albert Almeria Alcantra Kaihiniik Alexander Macayla Alexander Colena Allison Nadia Al-Shewear Jamela Anderson Joeanna Anderson Leah Anderson Maiya Anderson **Cherish Andrews** Clinton Andrews Schonel Arceneaux Tracey Arnold Ashley Attla



Kelly Carney Gordon Carroll Jada Carroll Jerry Carroll Lynneva Carroll Roselie Carroll Monique Carter Aubrielle Champagne Rebecca Chandler **Bridget Charlie** Jessica Charlie Keith Charlie Heidi Christensen Madison Christiansen Chantz Coleman Jonathan Constantine Christopher Cooper **Dawson Cory** Danni Crombie Alexis Cronk Skye Cronk Sarah Crumbley Leah David Travis David Hunter Davidson (continues on page 3)



- Amber Steinhilpert

## **SCHOLARSHIP TYPES**

In spring 2021, we began awarding our increased scholarship award amounts:

Full-Time Basic \$2,400

Part-Time Basic \$1,600

Competitive Undergraduate or less \$7,000 Graduate \$9,000 Doctorate \$11,000

Short-Term Vocational for non-degree seeking students Up to \$3,000

Advanced College Credit for high school students
Up to \$400

## **SCHOLARSHIP DEADLINES**



Basic scholarships for summer semester



Basic scholarships for fall semester, and competitive scholarships for academic year



Basic scholarships for spring semester



Short-term vocational and advanced college credit scholarship applications accepted year-round

## **ARE YOU ELIGIBLE?**

To be eligible for a Doyon Foundation scholarship, you must:

- · Be enrolled to Doyon, Limited or be the child of an original enrollee
- Be accepted to an accredited college, university, technical or vocational school
- Maintain a minimum GPA and be enrolled in a minimum number of credits

Learn more and apply at doyonfoundation.com/scholarships.

# 2020 – 2021 SCHOLARSHIP RECIPIENTS (continued from page 2)

**Eric Deardorff** Jacob Deater Charlee Demientieff Flora Demientieff Jordan Demientieff Kaysee Demientieff Casondra Demit Robin Demoski **Shane Derendoff** Roberta Detorres Alan DeWilde Shannon Dipple Karol Dixon John Doucette Callan Drake Angela Duncan **Amy Durny** Andrea Durny Angel Edwin Skyler Edwin Peter Egrass Laura Ekada Ashley El-Amin Samantha Ely Samantha Ely Taniesha Emry **David Engles** Cory Ennes Alexandria Esmailka Ellen Evans Rodney Evans

Savanah Evans Samantha Eyre-Harrison Ciara Faude Dawson Fickus Angelica Firmin Daryl "Shani" Fisher-Salmon Charlotte Flynn Roxanne Francis Carl Frank Esther Frykman Monica Garcia Matthew Gho Brianna Gilmore Jasmine Gilpin Rania Girard Sunday Glassey Elizabeth Green Pearle Green Scott Greenberg Shirina Grimaldi **Ariel Grimsley Bailey Grimsley** Dylana Hailey Raven Harmon Shirley Harness Rebekah Hartman Rebekah Hartman Christina Hathaway Madison Hayes

"Doyon Foundation has made it possible for me to pursue a graduate degree in a field I'm passionate about."

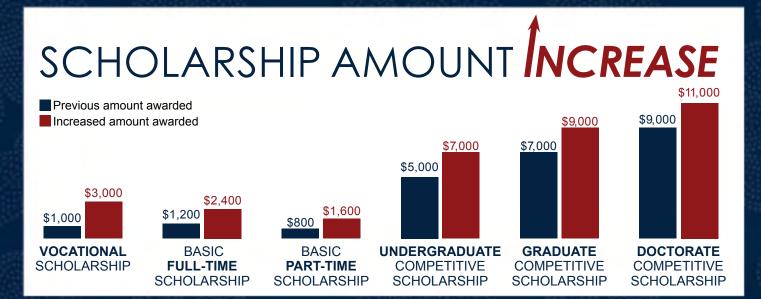
- Hannah Bagot

Brayden Hedenstrom Sarah Henderson Jeremiah Henry Talia Henry Melissa Herring Camron Herron Nicholas Hertlein Alecia Hewett Josie Heyano Brandy Hickman-Terrebonne Ashley Hicks Stephanie Hicks Bryn Hjelm Patrick Hoffman Corey Hogan Amanda Honaker Megan Hosken Robert Hoth Janessa Howard Kristine Howard William Hudson Sean Hunsberger Danielle Huntington Roseanne Huntington Tyriq Huntington-Nance Lily Huntsman Jacy Hutchinson

Chael Idzinski Jordan Irwin Olivia Irwin Sabrina Itta Savannah Ivanoff Olivia Jackovich **Torin Jacobs Charlotte James** Kelsee Jensen Shaye Jensen Elizabeth Jerue Shannon Jimmie Trisha Jimmie Betsy Johnsen **Amiah Johnson** Brehanna Johnson Jenny Johnson Gabrielle Jordan Desiree Joseph Malachi Joseph Traven Joseph Elaina Julayha Kakfalria Kairaiuak Erika Kalilikane Kailyn Kashevarof Sydney Kashevarof Jeffery Kauffman Bridgette Keener



Owen Kelly Bonita Ketzler Claire Ketzler Derek Ketzler Devyn King Kaden Knabe **Beverly Kokrine** Justin Kokrine Curt Kokrine, Jr. Aaron Kozevnikoff Angeli Kristovich Lisa Krol Monica Ksir Anthony Labelle Jessicca Lambert Vanessa Lang Kayleigh Lanphar April Lee Monica Lee (continues on page 4)



# 2020 – 2021 SCHOLARSHIP RECIPIENTS (continued from page 3)

Rebecca Lee Brittney Lenahan Cory LePore Delban Leslie Kate Lillie **Hunter Livingston** Kariza Livingston Loretta Lolnitz Chase Lopez Maya Lopez Natalie Lord Noah Lovell Robyn Ludecker Connor MacDonald Lena MacDonald Gage Mackie Jolene Malamute Kristy Malamute **Benny Mancil** Lillian Mandregan-Burroughs Breanna Maniaci **Grace Marks** Katelyn Marks Theresa Marks Stormie Martel-Woods Jacob Martin

Martel-Woods
Jacob Martin
Melissa Mayo
Shondiin Mayo
Jennifer

Mayo-Shannon Alyssa McCarthy Katrina McCravy Jolene McGinty Maurine McGinty Robert Michael Hayley Michel Purestyn Milk Jessica Millard **Doris Miller** Mathew Miller Manya Montanelli Kristen Moreland Jessie Morgan Josephine Mountain Nieca Murphy

Caelin Murray Jolie Murray Stephanie Myers Jadon Nashoanak Victoria Nathaniel Alexis Newby Kimberly Nicholas Ashley Nicholia Linda Nicholia Thelma Nicholia Sean Nickoli Shaelene Nickoli Teresa Nix MacKenzie Nollner **Buddy North** Benedict Notti Vincent Nusunginya Esther O'Brien **Emily Oden** Britleigh Odom McKenna Olanna Freddie Olin Frances Olson Jacynthia Oprenov Denise Orf Eric Ortiz Grace Packer **Edward Parks** Lisa Patencio Maria Pelkola Valene Peratrovich Evan Perez Jahne Perine Braeden Personius Alvina Pertruska Myrna Peter Terrell Peter Miranda Petruska Chrystalina Pharr Patricia Pichardo-Nunez Christopher Pitka Tashina Pitka Victoria Potter Sierra Powers

Alexa Prass

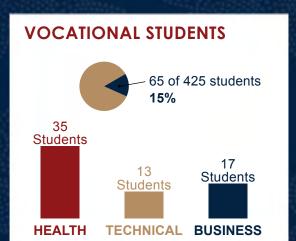
Teresa Prass



Gabrielle Price Shae-Lyn Probert Alexandria Proksch Donald Proksch Samantha Purdy Theodora Puryear Trae Puryear Michelle Quillin Jim Quinto Kaia Quinto Cody Radman Kammi Jo Raines Ashley Richards Carolyn Richards Donald Richardson Tyler Roach Amanda Roberts Cara Roberts Latisha Roberts Chrystalina

Chrystalina
Roberts-Miller
Laurel Robertson
Susan Robinson
Mackenzie Rohn
Karina Roman
Kaelen Rosander
Angela Rutman
Jessica Salas
Blanche Sam
Bryan Sam
Haley Sam
Shirley Sam
Reese Sam-Marks
Rosebud Sanchez
Corrie Sanders

(continues on page 5)





## VOCATIONAL SCHOLARSHIP OPPORTUNITIES

Students enrolled in vocational programs are encouraged to apply for Doyon Foundation scholarships!

## 2020 – 2021 SCHOLARSHIP RECIPIENTS (continued from page 4)

Kim Sanderson Justin Sandoval Linda Sato **Seth Saunders Shyanne Saunders** Brandon Savela Oliver Savela Benjamin Schwartz Joanne Semaken Chance Shank Catherine Shewear Carol Shewfelt Kelly Shewfelt Turner Rachel Silvera Chanel Simon **Amber Sims** Elsie Sims **Emily Sims** Justin Slaby **Brittany Smith Ashton Snow** Ashley Sommer Jessica Souphanavong Susie Sours Jamie Stallings **Brian Stanley** 

Calee Stark Amber Steinhilpert Cameron Steinhilpert Elizabeth Stephen Benjamin Stevens

Danielle Stickman Sommer Stickman Trevor Stoneman Tristan Stoneman Robert Strick **Annisha Strom** Ashlyn Strom Kelsey Sweetsir Patrick Tanner Sheena Tanner Dreana Taylor

Scott Thacker Rebekah Theriot Michelle Thomas Robin Thurmond Tatiana Ticknor **Bertina Titus** Jade Titus Tilly Titus Kobe Titus-Milk Amanda Tom **Donetta Tritt** Katie Turner Sheena Twitchell **Emily Tyrrell** Jennalee Van Dyke Jazlin Vanderpool Jesstella Vasquez Diva Velez Jazmyn Vent

## **TOP 5 FIELDS OF STUDY** 2020 – 2021



26%



25%



**LIBERAL** ARTS 12%



SCIENCE 12%



**TECHNICAL** 

Kiana Vondra Jeffery Walker Ravyn Walker Sierra Walker Lisa Wentz Stephanie Weter Verla Weter April Whitmire-Polis Tiffany Wicken Annie Williams **Autumn Williams** Janelle Williams Melissa Williams Casey Winkelman Holly Wofford Ashley Woods Leah Woods **Trenton Woods** Sheila Workman Geneva Wright Kammi Jo Wright Natasha Yates Edison Youngblood Clarissa Zeller

## **GENDER**



**FEMALE** 75%



**MALE** 24%



NEUTRAL 1%

## SCHOLARSHIP INFORMATION

Learn more about scholarship opportunities at doyonfoundation.com/scholarships.



## **TOP 5 SCHOOLS** 2020 – 2021





148 STUDENTS



Pedro Villa

Alanna Virgilio



**56 STUDENTS** 



Katlyn Zuray



15 STUDENTS











#5

12 STUDENTS

6 STUDENTS

## **DEGREE TYPES**

**■ LICENSE 1** 

**∱** DOCTOR OF PHYSICAL THERAPY 1

**▼ PHARMACY DOCTOR 1** 

JURIS DOCTORATE 2

**● MEDICAL DOCTOR 4** 

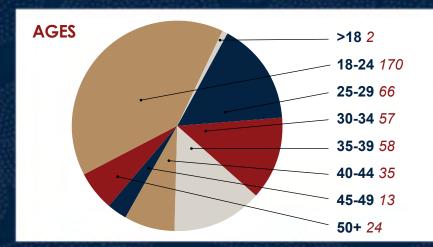
DOCTORATE 5

CERTIFICATE 11

**GRADUATE 45** 

ASSOCIATE 73

BACHELOR'S 282



## **OUR ALUMNI** Where are they today?



Brandy Romer Niclai 1998, 2008, 2012 grad Chief Investment Officer, Multi-Asset Strategies at Alaska Permanent Capital Management



**Selina J. Sam** 2019 grad Community Planning Coordinator at Tanana Chiefs Conference



Matt Calhoun 2002, 2010, 2015 grad Assistant Professor of Civil Engineering at University of Alaska Anchorage Senior Director at the Alaska Native Science & Engineering Program (ANSEP)

More alumni stories at doyonfoundation.com/alumni.

## CLASS OF 2021

#### **MIDDLE**

Kevin Nicholi, Jr.

### HIGH SCHOOL

Everett Aloysius
Olivia Arnold
Taylor Block
Xander Bourgeois
Kayla Butler
Andre Charlie
Ian Chase-Ivanoff
Sienna Duggins
Dawson Engler
Peter Flannery Schutt
Brennan Garcia
Ermelina Gonzalez
Bethany Grant

Violet Mary Kennedy-Erhart Dylan Malamute Freddy Matheson Naatanii Mayo McKinzie Murphy Clayton Neglaska Sunny Pedebone Virgil Sam Hailee Tanner Kai Whitmore Joseph Williams Dauve'a Zaukar

# Brendan Gunte CERTIFICATE

Jeremiah Henry Charlotte James Benjamin Stevens

### **ASSOCIATE**

Olivia Arnold
Darlene Buckley
Monique Carter
Sarah Crumbley
Casondra Demit
Shirley Harness
Elizabeth Jerue

Ashley Nicholia
Jennalee Van Dyke
Diva Velez
Jazmyn Vent
Melissa
Williams Aikens

### **BACHELOR'S**

Henry Albert
Danni Crombie
Haley Daniels
David Engles
Hannah Hartley
Josie Heyano
Brandy Elizabeth
Hickman-Terrebonne
Bryn Hjelm
Savannah Ivanoff
Lena MacDonald

Shondiin Mayo
Taniesha Moses
Jahné Perine
Miranda Petruska
Michelle Quillin
Chrystalina
Roberts-Miller
Jamie Stallings
Lisa Wentz
Ashley Woods
Geneva Wright

## MASTER'S

Burroughs

Tracey Arnold
Brianna Gilmore
Scott Greenberg

Lillian Mandregan-

Donald Richardson Benjamin Schwartz Sheena Tanner

See our 2021 graduate yearbook and video at doyonfoundation.com/grads.

If you've graduated, but don't see your name on this list, please contact us at <a href="mailto:foundation@doyon.com">foundation@doyon.com</a> so we can celebrate your milestone with you!

## LANGUAGE REVITALIZATION

The 10 ancestral languages of the Doyon region, including nine Athabascan languages plus Inupiaq, represent half of the 20 Native languages in state of Alaska. All of these languages are severely to critically endangered.

Through our language revitalization program, we continue to work with individuals and partner organizations to ensure the Native languages of the Doyon region survive – and thrive – for current and future generations.

## **OUR LANGUAGE GRANTS**

Through the *Our Language* grant program, we awarded \$65,000 to 13 organizations in 2021 to support language revitalization projects across the Doyon region.

- · Athabascan Fiddlers Association
- · Beaver Village Council
- · Birch Creek Tribal Council
- · Circle Tribal Council
- · Dodi Zrunh Consulting, LLC
- · Holy Cross Tribal Council
- · Hughes Village Council
- · McGrath
- · Minto Village Council
- · Nulato Tribal Council
- · Tanan Ch'at'oh
- · Tetlin
- · Yukon Flats School District

Visit <u>doyonfoundation.com/grants</u> to learn about current projects and upcoming opportunities.

"The Ch'at'oh is working to help produce new speakers of Dinjii Zhuh K'yaa.
The parents expressed gratitude for having a supportive space for their children to learn the language and for them to practice."

- Tanan Ch'at'oh
Full Immersion Gwich'in Language Nest

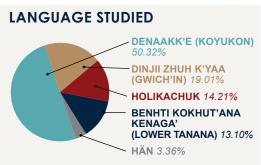
## DOYON LANGUAGES ONLINE

In partnership with 7000 Languages, we are developing and offering online courses in nine of the Native Doyon region languages. These courses are available for free to all interested learners.



## **Currently available courses:**

- Benhti Kokhut'ana Kenaga' (Lower Tanana)
- · Denaakk'e (Koyukon)
- Dinjii Zhuh K'yaa (Gwich'in)
- · Holikachuk
- Memorial H\u00e4n course based on the work of the late Isaac Juneby



## Courses expected to be released in winter 2021:

- · Deg Xinag
- · Dihthaad Xt'een lin Aandeeg' (Tanacross)
- Dinak'i (Upper Kuskokwim)
- · Hän
- Nee'aanèegn' (Upper Tanana)

We offer a special thank you to the Elders, content creators, linguistic consultants and other participants involved in making Doyon Languages Online a reality.

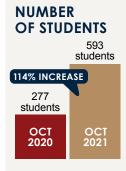
Sign up to learn a Native language at dovonfoundation.com/dlo.

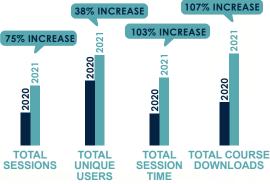
## DLO ON THE GO CONTEST

Thank you to all the students who participated in our DLO On the Go contest, which was intended to increase the number of students and the amount of time spent learning in Doyon Languges Online, From October 2020 to October 2021, we saw a 114 tpercent increase in the number of students. During the contest, there was a 75 percent increase in total sessions and a 103 percent increase in total session time.



# STUDENT SHAREHOLDER STATUS DESCENDANT 15% SHAREHOLDER 57% NON-SHAREHOLDER 28%





Data from March - September 2020 vs. 2021



## **MOLLY OF DENALI**

We are working with WGBH Boston to produce two dubbed episodes of the PBS Kids' show Molly of Denali in Denaakk'e (Koyukon) and Dinjii Zhuh K'yaa (Gwich'in). Auditions were held in 2021, and rehearsals and production is currently underway.



# BOOKS AND RESOURCES

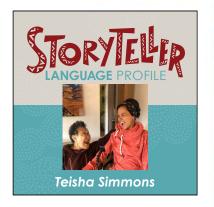
A children's book and flashcard set in Benhti Kokhut'ana Kenaga' (Lower Tanana), and a family language-learning activity book were published in the past year and are available electronically at <a href="mailto:doyonfoundation.com/resources">doyonfoundation.com/resources</a>.











## **MONTHLY FEATURES**

We continue to promote our languages through ongoing efforts including our language profile series and our Native Word of the Month, posted on our website and shared on social media and in our new newsletter and e-newsletter.



# MENTOR-APPRENTICE PROGRAM

In 2021, our language team applied for and received a three-year, \$812,142 grant from the Administration of Native Americans to fund a new mentor-apprentice program designed to increase the number of Doyon shareholders who can speak – and teach – their Native language. Watch our website, social media and newsletters for updates on the opportunity to participate.



LANGUAGE JOURNEYS SPEAKER SERIES

## LANGUAGE JOURNEYS

We partnered with the Morris Thompson Center to launch Language Journeys, a video series featuring different Native language speakers sharing about their journeys learning and teaching their language.

View past episodes at doyonfoundation.com/resources.

## **SUPPORTERS**

We rely on the support of our generous donors and dedicated volunteers, and are pleased to recognize them here.

## **OUR DONORS**

2021 Aaron Brees Aaron Schutt & Marissa Flannery Adele Grant Allan Hayton Allan Todd Alyeska Pipeline Andrew & Judith Kleinfield Angela Larson Annette Freiburger Anthony & Amanda Mallott Arctic Information Technology Barbara Beatus Bektuq Holding, LLC **Betty Huntington** Breanna Semaken Chelsea Ryan Cheryl Cadzow Cheryl Eberwein Christopher Simon Dena Sommer-Pedebone designDATA Dewey Hoffman Diane Evans-Sommer Don Thibedeau Dovon, Limited Erin Rose Excel Alaska - Duck Race Florence Grant Fred Meyer Rewards James Johnsen Jamie Marunde

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Conference

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### **OUR VOLUNTEERS**

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Jeffrey & Susan Cook

Jennifer Adams

Joseph Mallott

Kelly Ward

Adrienne Edwards Allan Hayton Ariella Bradley Charlene Marth Cheyenna Kuplack Christi Eickholt Delores Huffman Dorothy Shockley Elaine Richards Erika Swanson Erin Hayes

Georgia Attla
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## **THANK YOU**

Tanana Chiefs Conference (TCC) and Doyon, Limited made a significant contribution to the Doyon Foundation health scholarship fund in 2021, with a goal to support Alaska Native students in pursuing careers in the important and quickly growing healthcare field. We are already seeing a tangible difference in the lives of students who are passionately pursuing careers in the healthcare field.

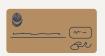


## **GET INVOLVED**

Our work is made possible by many individuals and organizations, who provide financial and volunteer support for our efforts.



Volunteer at an event, like our annual Morris Thompson Memorial Golf Classic in June, or to serve on our board or on our competitive scholarship review committee.



Employees of the Doyon family of companies can set up automatic donations from their paycheck.



With your donation, you can create a competitive scholarship focused on a specific workforce need or interest.

# Fred Meyer.

Support scholarships while you shop by linking your Fred Meyer rewards card to the Foundation.



Consider a donation in honor or memory of a loved one.



Make a secure online donation on our website or Facebook.

Volunteer to provide translations in your Native language.

Learn more and get involved at doyonfoundation.com/support.

## "Thank You"

Haj'ee Dinjii Zhuh K'yaa (Gwich'in)

Ana Basi' Benhti Kokhut'ana Kenaga' (Lower Tanana)

Baasee'/Maasee' Denaakk'e (Koyukon)

Tsín'ee Dihthaad Xt'een lin Aandeeg' (Tanacross)

Tsen'jj Nee'aanèegn' (Upper Tanana)

Tsen'anh Dinak'i (Upper Kuskokwim)

Mähsi' Hän

Xisiqidasidhut Holikachuk

Dogidinh Deg Xinag

Quyanaq Inupiaq

See a list of 2021 donors at <u>doyonfoundation.com/donors</u>. Or make a gift at <u>doyonfoundation.com/donate</u>.

## **OUR TEAM**

## **STAFF**



Tiffany Simmons Executive Director



Allan Hayton Language Revitalization Program Director



Jennifer Mayo-Shannon Office Manager



Purestyn Milk Scholarship Manager



Lucy Miller Mentor-Apprentice Program Project Manager



Catherine Moses Administrative Assistant



Kim Sanders Accountant



Jenna Sommer Data Manager

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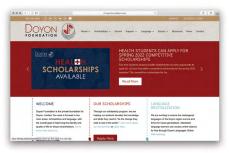
Eileen Whitmer



# DOYON FOUNDATION

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Sign up for our new newsletter and e-newsletter: doyonfoundation.com/subscribe



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Email us at foundation@doyon.com

Visit or mail us at 615 Bidwill Avenue, Suite 101 Fairbanks, AK 99701

Call us at 907.459.2048 or 1.888.478.4755